

2014 - 2015 ESP Ranking Report
ESP Position: Clerical staff (Office Secretary)
Ranked By: Maximum Salary
Compiled On: 5/6/2015

Districts were asked to provide the maximum hourly salary for full-time employees designated as secretaries including those in supervisory positions. Districts without information below either contract outside the school system for this work or did not provide the information as requested in time for publication. The information below was copied from the information provided by the school system. Please report errors to Shannon K. Bain at sbain@tnea.org.

Ranking	District Name	County Name	Min Salary	Avg Salary	Max Salary	Avg Work Day In Hours	Avg Work Year In Days
1	Henry County School District	Henry			\$ 82.01		210
2	Hardin County School District	Hardin	\$ 4.18	\$ 24.25	\$ 44.31	7	215
3	Sevier County School District	Sevier	\$ 15.15	\$ 28.45	\$ 41.65	8	210
4	Paris School District	Henry	\$ 14.34	\$ 25.03	\$ 35.71	7	200
4	Paris School District	Henry	\$ 14.34	\$ 25.03	\$ 35.71	7	200
6	Robertson County School District	Robertson	\$ 22.36		\$ 35.17	7	180
7	Knox County School District	Knox	\$ 10.08	\$ 22.39	\$ 34.69	7.75	221
8	Warren County School District	Warren	\$ 7.97	\$ 18.68	\$ 29.40	7	260
9	Humboldt School District	Gibson	\$ 11.35		\$ 28.92	7.5	220
10	Germantown School District	Shelby	\$ 13.20	\$ 21.02	\$ 28.85	7.5	220
11	Tullahoma School District	Coffee	\$ 12.88	\$ 15.69	\$ 28.40	7.5	205
12	Shelby County School District	Shelby	\$ 11.99	\$ 17.45	\$ 26.84	8	207
13	Lewis County School District	Lewis	\$ 9.12	\$ 17.50	\$ 25.89	7	210
14	Hamilton County School District	Hamilton	\$ 11.45	\$ 17.85	\$ 25.69	7.5	180
15	Achievement School District	Shelby	\$ 20.83	\$ 22.66	\$ 24.48	8	240
16	Fayette County School District	Fayette	\$ 12.22	\$ 18.14	\$ 24.07	7.5	180
17	Jefferson County School District	Jefferson	\$ 7.78	\$ 12.21	\$ 23.87	8	201
18	Loudon County School District	Loudon	\$ 15.62	\$ 18.69	\$ 21.76	8	240
19	McKenzie School District	Carroll	\$ 11.43	\$ 16.59	\$ 21.75	7	200

20	Cocke County School District	Cocke	\$ 8.95		\$ 21.65	8	
21	Moore County School District	Moor	\$ 11.79	\$ 16.66	\$ 21.53	8	215
22	Franklin County School District	Franklin	\$ 8.17	\$ 13.94	\$ 20.92	7.9	223
23	Dyersburg School District	Dyer	\$ 14.98	\$ 18.31	\$ 20.16	8	210
24	Etowah School District	McMinn	\$ 13.40		\$ 20.00	7.5	230
25	Bristol School District	Sullivan	\$ 12.15	\$ 16.01	\$ 19.87	7.5	240
26	Cumberland County School District	Cumberland	\$ 8.18	\$ 14.02	\$ 19.86	8	190
27	Lauderdale County School District	Lauderdale	\$ 8.26	\$ 14.03	\$ 19.80	7.5	210
28	Clinton School District	Anderson	\$ 10.54	\$ 15.10	\$ 19.65	8	255
29	Alcoa School District	Blount	\$ 13.05	\$ 17.23	\$ 19.49	8	260
30	DeKalb County School District	DeKalb	\$ 7.52		\$ 19.17	8	230
31	Houston County School District	Houston	\$ 12.50	\$ 15.75	\$ 19.00	8	250
32	Williamson County School District	Williamson	\$ 12.50	\$ 15.70	\$ 18.91	8	214
33	Haywood County School District	Haywood	\$ 10.28	\$ 14.40	\$ 18.51	7	230
34	Roane County School District	Roane	\$ 9.24	\$ 13.84	\$ 18.43	7.5	205
35	Oak Ridge School District	Anderson	\$ 11.95	\$ 15.16	\$ 18.37	8	261
36	Blount County School District	Blount	\$ 8.95		\$ 18.24		
37	Rogersville School District	Hawkins	\$ 8.06	\$ 13.11	\$ 18.16	8	230
38	Arlington School District	Shelby	\$ 15.40	\$ 16.78	\$ 18.15	8	205
38	Lakeland School District	Shelby	\$ 15.40		\$ 18.15	8	215
38	Millington School District	Shelby	\$ 17.50		\$ 18.15	8	
41	Davidson County School District	Davidson	\$ 12.11	\$ 15.11	\$ 18.10	8	200
42	McNairy County School District	McNairy	\$ 8.91	\$ 13.48	\$ 18.06	7.5	240
43	Wilson County School District	Wilson	\$ 9.50	\$ 13.77	\$ 18.05	7.5	215
44	Collierville School District	Shelby	\$ 23.18	\$ 20.55	\$ 17.92	8	212
45	Lebanon School District	Wilson	\$ 10.38	\$ 14.30	\$ 17.85	7.5	205
46	Hardeman County School District	Hardeman	\$ 10.00	\$ 13.83	\$ 17.67	7.5	200
47	Cleveland School District	Bradley	\$ 11.56	\$ 14.58	\$ 17.60	7.5	210
48	Franklin SSD	Williamson	\$ 13.92	\$ 15.72	\$ 17.52	7.5	205
48	West Carroll Sp Dist	Carroll	\$ 13.10	\$ 15.31	\$ 17.52	7	180
50	Bradley County School District	Bradley	\$ 10.05	\$ 13.76	\$ 17.47	7	210
51	Marion County School District	Marion	\$ 14.42	\$ 15.91	\$ 17.41	7.5	200
52	Hamblen County School District	Hamblen	\$ 15.84		\$ 17.20	7.5	187
53	Monroe County School District	Monroe	\$ 12.65	\$ 14.90	\$ 17.15	7	198
54	Tipton County School District	Tipton	\$ 13.03	\$ 15.07	\$ 17.12	7.5	210

55 Bells School District	Crockett	\$ 16.97	\$ 16.97	\$ 16.97	7	220
56 Dickson County School District	Dickson	\$ 10.23	\$ 13.16	\$ 16.80	7	200
57 Sullivan County School District	Sullivan	\$ 9.62	\$ 13.20	\$ 16.77	7.25	200
58 McMinn County School District	McMinn	\$ 15.04	\$ 15.83	\$ 16.61	7	200
59 Humphreys County School District	Humphreys	\$ 4.00	\$ 10.29	\$ 16.58	8	220
60 Sumner County School District	Sumner	\$ 8.34	\$ 10.84	\$ 16.35	7	200
61 Athens School District	McMinn	\$ 12.98	\$ 14.66	\$ 16.34	7.5	190
62 Greeneville School District	Greene	\$ 11.80		\$ 15.80	8	260
63 Rhea County School District	Rhea	\$ 10.69	\$ 13.18	\$ 15.67	7.5	200
64 Trenton School District	Gibson	\$ 10.73	\$ 13.16	\$ 15.60	8	220
65 Anderson County School District	Anderson	\$ 8.43	\$ 11.98	\$ 15.53	8	215
65 Montgomery County School District	Montgomery	\$ 11.31	\$ 13.42	\$ 15.53	7.5	196
67 Claiborne County School District	Claiborne	\$ 6.52	\$ 10.94	\$ 15.37	7.5	206
68 Alamo School District	Crockett	\$ 14.67	\$ 15.00	\$ 15.33	7.5	200
69 Bedford County School District	Bedford	\$ 8.37		\$ 15.25	7	180
70 Unicoi County School District	Unicoi	\$ 13.96	\$ 14.59	\$ 15.21	7	261
71 Crockett County School District	Crockett	\$ 11.94	\$ 13.55	\$ 15.16	7	220
72 Huntingdon School District	Carroll	\$ 8.66	\$ 11.91	\$ 15.15	7.5	220
73 Greene County School District	Greene	\$ 12.29	\$ 13.70	\$ 15.10	7	190
74 Hawkins County School District	Hawkins	\$ 9.65	\$ 12.36	\$ 15.07	7	195
75 Madison County School District	Madison	\$ 12.57	\$ 13.70	\$ 14.84	7	220
76 Dyer County School District	Dyer	\$ 12.00	\$ 13.81	\$ 14.83	7	220
77 Johnson City School District	Washington	\$ 11.76	\$ 13.17	\$ 14.70	8	260
78 Macon County School District	Macon	\$ 10.82		\$ 14.61	8	196
79 Kingsport School District	Sullivan	\$ 10.01	\$ 12.29	\$ 14.57	7.5	218
80 Maryville School District	Blount	\$ 10.48		\$ 14.56	7	187
81 White County School District	White	\$ 11.27	\$ 12.89	\$ 14.52	8	235
82 Bradford School District	Gibson			\$ 14.43	8	220
83 Dayton School District	Rhea	\$ 12.06	\$ 13.00	\$ 14.38	8	200
84 Coffee County School District	Coffee	\$ 8.88	\$ 11.60	\$ 14.32	7.5	208
85 Murfreesboro School District	Rutherford	\$ 11.70	\$ 13.32	\$ 14.26		200
86 Fayetteville School District	Lewis	\$ 11.08	\$ 12.50	\$ 13.93	7.5	200
87 Oneida School District	Scott	\$ 10.80	\$ 12.34	\$ 13.89	5.8	190
88 Overton County School District	Overton	\$ 12.52		\$ 13.79	8	200
89 Carroll County School District	Carroll	\$ 13.69	\$ 13.69	\$ 13.69	7.5	240

90 Fentress County School District	Fentress	\$ 9.00		\$ 13.45	8	180
91 Giles County School District	Giles	\$ 10.63	\$ 12.00	\$ 13.38	8	240
92 Sweetwater School District	Monroe	\$ 12.27		\$ 13.28	5	220
93 Milan School District	Gibson	\$ 12.31	\$ 12.78	\$ 13.25	7	240
94 Union County School District	Union	\$ 6.66	\$ 9.95	\$ 13.24	8	220
95 Weakley County School District	Weakley	\$ 12.70	\$ 12.75	\$ 13.20	8	223
96 Elizabethton School District	Carter	\$ 10.66		\$ 13.11	7.5	190
97 Scott County School District	Scott	\$ 12.13	\$ 12.61	\$ 13.09	7	220
98 Richard City School District	Marion	\$ -	\$ 6.49	\$ 12.99	7	220
99 Van Buren County School District	Van Buren	\$ 11.88	\$ 12.41	\$ 12.94	8	200
100 Pickett County School District	Pickett	\$ 10.15	\$ 11.49	\$ 12.84	7.5	180
101 Trousdale County School District	Trousdale	\$ 10.01	\$ 11.42	\$ 12.82	7.5	192
102 Chester County School District	Chester	\$ 12.80	\$ 12.80	\$ 12.80	7	193
103 Perry County School District	Perry	\$ 10.83	\$ 11.80	\$ 12.77	7	190
104 Henderson County School District	Henderson	\$ 11.44	\$ 12.09	\$ 12.75	7	182
105 Smith County School District	Smith	\$ 8.44	\$ 10.63	\$ 12.71	7.5	180
106 Newport School District	Cocke	\$ 7.98	\$ 10.15	\$ 12.33	7	220
107 Gibson Co Sp Dist	Gibson	\$ 9.78	\$ 11.84	\$ 12.28	7	190
108 Maury County School District	Maury	\$ 9.77	\$ 10.87	\$ 11.96	7.5	200
109 Stewart County School District	Stewart	\$ 10.93	\$ 11.43	\$ 11.92	5.5	183
110 Hickman County School District	Hickman	\$ 8.58	\$ 10.23	\$ 11.89	8	200
111 Decatur County School District	Decatur	\$ 10.15	\$ 10.90	\$ 11.65	7	190
112 Lincoln County School District	Lincoln	\$ 9.54	\$ 10.56	\$ 11.58	7.5	215
113 Meigs County School District	Meigs	\$ 9.59	\$ 10.42	\$ 11.26	8	219
114 Morgan County School District	Morgan	\$ 10.94		\$ 11.03	8	189
115 Sequatchie County School District	Sequatchie	\$ 8.70	\$ 9.83	\$ 10.96	7.5	180
116 Cannon County School District	Cannon	\$ 8.00	\$ 9.56	\$ 10.85	7.5	200
117 Lake County School District	Lake	\$ 10.46	\$ 10.46	\$ 10.78	7	200
118 Hollow Rock - Bruceton School District	Carroll	\$ 8.11	\$ 9.36	\$ 10.61	7.5	220
119 Johnson County School District	Johnson	\$ 8.55	\$ 9.34	\$ 10.12	7.5	200
120 Benton County School District	Benton	\$ 8.03	\$ 8.64	\$ 9.25	7	180
121 Clay County School District	Clay	\$ 8.15	\$ 8.65	\$ 9.15	8	183
122 Carter County School District	Carter	\$ 8.60	\$ 8.60	\$ 8.60	7.5	200
123 Wayne County School District	Wayne	\$ 7.76	\$ 8.09	\$ 8.42	7.5	240
124 Grundy County School District	Grundy	\$ 6.44	\$ 7.11	\$ 7.78	7.5	210

125 Cheatham County School District	Cheatham	\$ 11.52	\$ 8.34	\$ 5.15	7	280
Bartlett School District	Shelby					
Bledsoe County School District	Bledsoe					
Campbell County School District	Campbell					
Grainger County School District	Grainger					
Hancock County School District	Hancock					
Jackson County School District	Jackson					
Lawrence County School District	Lawrence	12.58				240
Lenoir City School District	Loudon					
Lexington School District	Henderson					
Manchester School District	Coffee					
Marshall County School District	Marshall					
Obion County School District	Obion					
Polk County School District	Polk					
Putnam County School District	Putnam					
Rutherford County School District	Rutherford					
South Carroll School District	Carroll				8	240
Union City School District	Obion					
Washington County School District	Washington					