

**2014 - 2015 ESP Ranking Report**  
**ESP Position: Cafeteria Worker**  
**Ranked By: Average Salary**  
**Compiled On: 5/6/2015**

*Districts were asked to provide the average hourly salary for full-time employees designated as cafeteria workers including those in supervisory positions. Districts without information below either contract outside the school system for this work or did not provide the information as requested in time for publication. The information below was copied from the information provided by the school system. Please report errors to Shannon K. Bain at sbain@tnea.org*

Ranking	District Name	County Name	Min Salary	Avg Salary	Max Salary	Avg Work Day In Hours	Avg Work Year In Days
1	Sevier County School District	Sevier	\$ 10.05	\$ 16.72	\$ 17.09	6	190
2	McKenzie School District	Carroll	\$ 9.53	\$ 16.62	\$ 23.71	6	188
3	Rhea County School District	Rhea	\$ 9.70	\$ 16.40	\$ 23.10	6	189
4	Germantown School District	Shelby	\$ 12.80	\$ 16.38	\$ 19.95	5	204
5	Greene County School District	Greene	\$ 8.99	\$ 15.89	\$ 22.79	6	190
6	Lauderdale County School District	Lauderdale	\$ 3.35	\$ 15.00	\$ 26.66	6.5	180
7	Union County School District	Union	\$ 7.64	\$ 14.23	\$ 20.81	6	180
8	Loudon County School District	Loudon	\$ 2.86	\$ 14.10	\$ 25.35	6	190
9	Hawkins County School District	Hawkins	\$ 6.96	\$ 13.90	\$ 20.84	6	180
10	White County School District	White	\$ 7.73	\$ 13.87	\$ 20.02	6	183
11	Williamson County School District	Williamson	\$ 10.98	\$ 13.85	\$ 16.72	4.5	174
12	Alamo School District	Crockett	\$ 10.30	\$ 13.70	\$ 17.09	7.5	195
13	Bristol School District	Sullivan	\$ 8.67	\$ 13.59	\$ 18.51	5.5	177
14	Campbell County School District	Campbell	\$ 11.91	\$ 13.32	\$ 14.73	6	183
15	Decatur County School District	Decatur	\$ 10.36	\$ 13.29	\$ 16.22	6	185
16	Cleveland School District	Bradley	\$ 8.40	\$ 13.28	\$ 13.28	7.5	177
17	Meigs County School District	Meigs	\$ 10.09	\$ 13.23	\$ 14.35	6	178
18	Dyersburg School District	Dyer	\$ 9.67	\$ 13.20	\$ 29.80	5.5	180
19	Cumberland County School District	Cumberland	\$ 6.88	\$ 12.96	\$ 19.04	5	190
20	Davidson County School District	Davidson	\$ 7.74	\$ 12.87	\$ 18.00	4.5	196

21	Arlington School District	Shelby	\$ 12.74	\$ 12.74	\$ 12.74	5.5	204
21	Crockett County School District	Crockett	\$ 8.96	\$ 12.74	\$ 16.53	7	180
23	Trousdale County School District	Trousdale	\$ 7.75	\$ 12.71	\$ 17.67	7	180
24	Shelby County School District	Shelby	\$ 11.53	\$ 12.65	\$ 16.14	5	180
25	Houston County School District	Houston	\$ 10.61	\$ 12.56	\$ 14.52	8	200
26	Henderson County School District	Henderson	\$ 10.00	\$ 12.54	\$ 15.08	7	193
27	Chester County School District	Chester	\$ 5.84	\$ 12.43	\$ 19.02	5	180
28	Athens School District	McMinn	\$ 10.66	\$ 12.39	\$ 14.12	6.5	180
29	Sequatchie County School District	Sequatchie	\$ 9.27	\$ 12.36	\$ 15.45	7	180
30	Franklin SSD	Williamson	\$ 9.55	\$ 12.28	\$ 15.02	7	190
30	Van Buren County School District	Van Buren	\$ 9.38	\$ 12.28	\$ 15.19	7	180
32	Claiborne County School District	Claiborne	\$ 5.99	\$ 12.27	\$ 18.55	7	180
33	Hamilton County School District	Hamilton	\$ 8.35	\$ 12.21	\$ 14.50	5.5	180
34	Collierville School District	Shelby	\$ 9.34	\$ 12.16	\$ 14.98	5.5	204
35	Franklin County School District	Franklin	\$ 5.04	\$ 12.15	\$ 49.95	6.6	182
36	Carroll County School District	Carroll	\$ 12.12	\$ 12.12	\$ 12.12	5.5	180
37	Dayton School District	Rhea	\$ 7.25	\$ 12.00	\$ 20.81	7	185
38	Johnson City School District	Washington	\$ 10.69	\$ 11.98	\$ 13.37	5.5	185
39	Dyer County School District	Dyer	\$ 6.01	\$ 11.51	\$ 26.24	5.5	190
40	Kingsport School District	Sullivan	\$ 9.32	\$ 11.45	\$ 13.59	5.5	174
41	Tipton County School District	Tipton	\$ 10.45	\$ 11.31	\$ 12.16	6	185
42	Bells School District	Crockett	\$ 8.77	\$ 11.22	\$ 13.66	7	191
43	Tullahoma School District	Coffee	\$ 8.32	\$ 11.18	\$ 13.10	7	191
44	Monroe County School District	Monroe	\$ 8.90	\$ 11.15	\$ 13.40	6	176
45	Wilson County School District	Wilson	\$ 9.50	\$ 11.12	\$ 12.75	6	193
46	Gibson Co Sp Dist	Gibson	\$ 4.07	\$ 11.09	\$ 21.34	6	187
47	Overton County School District	Overton	\$ 10.52	\$ 11.04	\$ 11.57	6	180
48	Weakley County School District	Weakley	\$ 9.35	\$ 11.03	\$ 12.70	5.5	180
49	Warren County School District	Warren	\$ 2.63	\$ 10.96	\$ 19.29	6	187
50	Maury County School District	Maury	\$ 8.70	\$ 10.92	\$ 13.15	7.5	200
50	Murfreesboro School District	Rutherford	\$ 9.10	\$ 10.92	\$ 11.97		185
52	Perry County School District	Perry	\$ 9.39	\$ 10.88	\$ 11.85	7	180
53	Montgomery County School District	Montgomery	\$ 7.65	\$ 10.83	\$ 14.01	3.5	189
54	McNairy County School District	McNairy	\$ 4.33	\$ 10.74	\$ 17.14	6.5	185
55	Humphreys County School District	Humphreys	\$ 6.43	\$ 10.71	\$ 14.99	7	185

56 West Carroll Sp Dist	Carroll	\$	7.73	\$ 10.68	\$	13.62	7	183
57 Milan School District	Gibson	\$	10.15	\$ 10.63	\$	11.10	6	180
58 Smith County School District	Smith	\$	8.96	\$ 10.59	\$	46.46	7	180
59 Lake County School District	Lake	\$	10.46	\$ 10.56	\$	10.78	6.5	182
60 Carter County School District	Carter	\$	4.36	\$ 10.52	\$	16.69	6	170
61 Sullivan County School District	Sullivan	\$	8.97	\$ 10.47	\$	11.97	5.5	188
62 Hardin County School District	Hardin	\$	4.83	\$ 10.44	\$	16.05	6	181
63 Anderson County School District	Anderson	\$	8.24	\$ 10.40	\$	12.55	6	187
64 Unicoi County School District	Unicoi	\$	9.62	\$ 10.36	\$	11.10	5	180
65 Giles County School District	Giles	\$	6.96	\$ 10.26	\$	14.15	5	200
66 Pickett County School District	Pickett	\$	7.59	\$ 10.18	\$	12.77	7	180
67 Coffee County School District	Coffee	\$	5.54	\$ 9.91	\$	14.27	6.5	192
68 Trenton School District	Gibson	\$	9.73	\$ 9.73	\$	9.73	7	190
69 Huntingdon School District	Carroll	\$	8.25	\$ 9.62	\$	11.00	5	180
70 Stewart County School District	Stewart	\$	8.25	\$ 9.49	\$	10.73	5.5	183
71 Cannon County School District	Cannon	\$	7.25	\$ 9.45	\$	13.30	7.5	193
72 Newport School District	Cocke	\$	8.75	\$ 9.40	\$	10.05	6	180
73 Alcoa School District	Blount	\$	8.37	\$ 9.38	\$	15.94	5.5	183
74 Sumner County School District	Sumner	\$	7.62	\$ 9.31	\$	18.18	6	192
75 Knox County School District	Knox	\$	7.41	\$ 9.27	\$	14.86	6	188
76 Jefferson County School District	Jefferson	\$	8.00	\$ 9.21	\$	14.75	6.25	185
77 Rogersville School District	Hawkins	\$	7.25	\$ 9.18	\$	10.76	5	180
78 Paris School District	Henry	\$	8.71	\$ 9.15	\$	9.60	7	180
78 Paris School District	Henry	\$	8.71	\$ 9.15	\$	9.60	7	180
80 Madison County School District	Madison	\$	7.86	\$ 8.93	\$	9.99	6	180
81 Clay County School District	Clay	\$	8.15	\$ 8.90	\$	9.65	8	184
82 Fayette County School District	Fayette	\$	8.00	\$ 8.82	\$	9.67	7	180
83 Dickson County School District	Dickson	\$	7.91	\$ 8.75	\$	10.66	6.5	191
84 Benton County School District	Benton	\$	8.03	\$ 8.64	\$	9.25	7	180
85 Johnson County School District	Johnson	\$	7.56	\$ 8.45	\$	9.33	7	168
86 Lewis County School District	Lewis	\$	3.24	\$ 7.95	\$	12.67	6	180
87 Oneida School District	Scott	\$	9.45	\$ 7.80	\$	15.60	6	180
88 Richard City School District	Marion	\$	-	\$ 5.19	\$	10.39	7	220
Achievement School District	Shelby							
Bartlett School District	Shelby							

Bedford County School District	Bedford	\$	8.16		\$	10.67	6	180
Bledsoe County School District	Bledsoe							
Blount County School District	Blount	\$	7.73		\$	15.92		
Bradford School District	Gibson				\$	9.15	8	180
Bradley County School District	Bradley							
Cheatham County School District	Cheatham							
Clinton School District	Anderson	\$	9.66		\$	14.63	6	184
Cocke County School District	Cocke						7	193
Dekalb County School District	DeKalb	\$	8.28		\$	11.08	8	180
Elizabethton School District	Carter	\$	8.83		\$	10.86	6	220
Etowah School District	McMinn	\$	7.85		\$	15.00	8	180
Fayetteville School District	Lewis	\$	8.85		\$	12.50	7	181
Fentress County School District	Fentress	\$	7.25		\$	11.88	7	180
Grainger County School District	Grainger							
Greeneville School District	Greene	\$	9.05		\$	12.80	6.5	187
Grundy County School District	Grundy	\$	7.25		\$	15.04		177
Hamblen County School District	Hamblen	\$	6.53		\$	19.16	5	177
Hancock County School District	Hancock							
Hardeman County School District	Hardeman	\$	8.48		\$	9.72	7.5	180
Haywood County School District	Haywood							
Henry County School District	Henry							
Hickman County School District	Hickman							
Hollow Rock - Bruceton School District	Carroll						7	177
Humboldt School District	Gibson	\$	7.56		\$	12.74	7.5	189
Jackson County School District	Jackson							
Lakeland School District	Shelby	\$	12.80		\$	19.95	7	204
Lawrence County School District	Lawrence	\$	9.40					185
Lebanon School District	Wilson							
Lenoir City School District	Loudon							
Lexington School District	Henderson							
Lincoln County School District	Lincoln	\$	7.76		\$	15.15	6.5	190
Macon County School District	Macon	\$	7.62		\$	12.27	7	180
Manchester School District	Coffee							
Marion County School District	Marion	\$	9.20		\$	12.00	6	185
Marshall County School District	Marshall							

Maryville School District	Blount	\$	9.07		\$	17.17	5.9	187
McMinn County School District	McMinn	\$	8.70		\$	10.76	7	182
Millington School District	Shelby						6.5	
Moore County School District	Moor							
Morgan County School District	Morgan	\$	7.96		\$	11.68	6.5	189
Oak Ridge School District	Anderson							
Obion County School District	Obion							
Polk County School District	Polk							
Putnam County School District	Putnam	\$	9.51		\$	16.15	4	180
Roane County School District	Roane							
Robertson County School District	Robertson	\$	10.10		\$	15.69	7	180
Rutherford County School District	Rutherford							
Scott County School District	Scott	\$	9.26		\$	9.90	7	185
South Carroll School District	Carroll						6	190
Sweetwater School District	Monroe	\$	9.89		\$	10.67	4.5	180
Union City School District	Obion							
Washington County School District	Washington							
Wayne County School District	Wayne	\$	7.77		\$	9.86	6	180