

2014 - 2015 ESP Ranking Report

ESP Position: Custodian

Ranked By: Average Salary

Compiled On: 5/6/2015

Districts were asked to provide the average hourly salary for full-time employees designated as custodians including those in supervisory positions. Districts without information below either contract outside the school system for this work or did not provide the information as requested in time for publication. The information below was copied from the information provided by the school system. Please report errors to Shannon K. Bain at sbain@tnea.org

| Ranking | District Name | County Name | Min Salary | Avg Salary | Max Salary | Avg Work Day In Hours | Avg Work Year In Days |
|----------------|-----------------------------------|--------------------|-------------------|-------------------|-------------------|------------------------------|------------------------------|
| 1 | Germantown School District | Shelby | \$ 22.90 | \$ 24.40 | \$ 25.89 | 8 | 261 |
| 2 | Sevier County School District | Sevier | \$ 15.15 | \$ 22.30 | \$ 32.05 | 8 | 240 |
| 3 | Collierville School District | Shelby | \$ 21.60 | \$ 21.60 | \$ 21.60 | 8 | 261 |
| 4 | Lauderdale County School District | Lauderdale | \$ 12.09 | \$ 18.44 | \$ 24.79 | 7.5 | 240 |
| 5 | Bells School District | Crockett | \$ 6.00 | \$ 18.25 | \$ 30.50 | 4 | 240 |
| 6 | Loudon County School District | Loudon | \$ 16.24 | \$ 16.24 | \$ 16.24 | 8 | 240 |
| 7 | Oak Ridge School District | Anderson | \$ 10.24 | \$ 16.06 | \$ 21.89 | 8 | 261 |
| 8 | Alcoa School District | Blount | \$ 12.08 | \$ 15.97 | \$ 21.00 | 8 | 260 |
| 9 | Murfreesboro School District | Rutherford | \$ 13.53 | \$ 15.86 | \$ 19.24 | | 220 |
| 10 | Dyersburg School District | Dyer | \$ 10.67 | \$ 15.47 | \$ 25.92 | 8.1 | 200 |
| 11 | Franklin SSD | Williamson | \$ 12.86 | \$ 15.29 | \$ 17.72 | 8 | 243 |
| 12 | Rhea County School District | Rhea | \$ 9.94 | \$ 14.82 | \$ 19.71 | 8 | 200 |
| 13 | Cumberland County School District | Cumberland | \$ 8.23 | \$ 14.73 | \$ 21.23 | 8 | 207 |
| 14 | Franklin County School District | Franklin | \$ 3.95 | \$ 14.28 | \$ 10.91 | 8 | 230 |
| 15 | Dyer County School District | Dyer | \$ 6.44 | \$ 14.26 | \$ 18.09 | 7 | 190 |
| 16 | Carroll County School District | Carroll | \$ 12.87 | \$ 13.41 | \$ 13.94 | 8 | 240 |
| 17 | Cleveland School District | Bradley | \$ 13.30 | \$ 13.30 | \$ 13.30 | 7.5 | 240 |
| 18 | Oneida School District | Scott | \$ 9.38 | \$ 13.18 | \$ 16.99 | 5.8 | 260 |
| 19 | Marion County School District | Marion | \$ 12.62 | \$ 13.16 | \$ 13.70 | 7.5 | 200 |
| 20 | Williamson County School District | Williamson | \$ 13.10 | \$ 13.10 | \$ 13.10 | 8 | 261 |

| | | | | | | |
|--------------------------------------|------------|----------|----------|----------|------|-----|
| 21 Athens School District | McMinn | \$ 12.70 | \$ 13.09 | \$ 13.49 | 8.5 | 260 |
| 22 McMinn County School District | McMinn | \$ 11.80 | \$ 13.02 | \$ 14.25 | 7.5 | 200 |
| 23 Giles County School District | Giles | \$ 11.73 | \$ 12.96 | \$ 14.19 | 8 | 200 |
| 24 Paris School District | Henry | \$ 12.26 | \$ 12.89 | \$ 13.52 | 7 | 240 |
| 24 Paris School District | Henry | \$ 12.26 | \$ 12.89 | \$ 13.52 | 7 | 240 |
| 26 Alamo School District | Crockett | \$ 12.78 | \$ 12.78 | \$ 12.78 | 7.5 | 240 |
| 27 Crockett County School District | Crockett | \$ 11.21 | \$ 12.25 | \$ 13.29 | 7 | 240 |
| 28 Clinton School District | Anderson | \$ 9.66 | \$ 12.14 | \$ 14.63 | 8 | 260 |
| 29 Johnson City School District | Washington | \$ 10.69 | \$ 11.98 | \$ 13.37 | 8 | 260 |
| 29 Wilson County School District | Wilson | \$ 9.50 | \$ 11.98 | \$ 14.45 | 8 | 260 |
| 31 Montgomery County School District | Montgomery | \$ 10.06 | \$ 11.93 | \$ 13.81 | 8 | 260 |
| 32 Newport School District | Cocke | \$ 8.75 | \$ 11.87 | \$ 15.00 | 8 | 240 |
| 33 Monroe County School District | Monroe | \$ 9.53 | \$ 11.78 | \$ 14.03 | 8 | 261 |
| 34 Anderson County School District | Anderson | \$ 8.07 | \$ 11.75 | \$ 15.43 | 8 | 260 |
| 35 Bradley County School District | Bradley | \$ 10.19 | \$ 11.66 | \$ 13.12 | 8 | 205 |
| 36 Union County School District | Union | \$ 6.59 | \$ 11.64 | \$ 16.69 | 8 | 220 |
| 37 Henderson County School District | Henderson | \$ 11.00 | \$ 11.62 | \$ 12.25 | 8 | 237 |
| 38 Kingsport School District | Sullivan | \$ 9.32 | \$ 11.45 | \$ 13.59 | 8 | 261 |
| 39 Tullahoma School District | Coffee | \$ 9.75 | \$ 11.20 | \$ 13.12 | 7 | 261 |
| 40 Perry County School District | Perry | \$ 8.63 | \$ 11.02 | \$ 13.42 | 7 | 180 |
| 41 Overton County School District | Overton | \$ 10.50 | \$ 11.00 | \$ 11.49 | 8 | 220 |
| 42 Meigs County School District | Meigs | \$ 10.28 | \$ 10.96 | \$ 11.63 | 8 | 260 |
| 43 Sequatchie County School District | Sequatchie | \$ 10.22 | \$ 10.93 | \$ 11.63 | 8 | 250 |
| 44 Claiborne County School District | Claiborne | \$ 7.61 | \$ 10.82 | \$ 14.03 | 7 | 180 |
| 45 Coffee County School District | Coffee | \$ 7.63 | \$ 10.71 | \$ 13.79 | 8 | 248 |
| 46 Smith County School District | Smith | \$ 8.34 | \$ 10.55 | \$ 12.59 | 8 | 180 |
| 47 Chester County School District | Chester | \$ 10.50 | \$ 10.50 | \$ 10.50 | 8 | 234 |
| 48 Sullivan County School District | Sullivan | \$ 8.97 | \$ 10.47 | \$ 11.97 | 7.25 | 260 |
| 49 Knox County School District | Knox | \$ 8.46 | \$ 10.39 | \$ 15.46 | 8 | 260 |
| 50 McNairy County School District | McNairy | \$ 7.81 | \$ 10.20 | \$ 12.59 | 8 | 240 |
| 51 Rogersville School District | Hawkins | \$ 10.17 | \$ 10.17 | \$ 10.17 | 8 | 260 |
| 52 Unicoi County School District | Unicoi | \$ 9.36 | \$ 10.09 | \$ 10.82 | 8 | 261 |
| 53 Warren County School District | Warren | \$ 8.30 | \$ 10.05 | \$ 11.80 | 8 | 260 |
| 54 Fayetteville School District | Lewis | \$ 9.65 | \$ 10.03 | \$ 10.41 | 8 | 260 |
| 55 Dayton School District | Rhea | \$ 9.72 | \$ 10.00 | \$ 12.08 | 8 | 240 |

| | | | | | | |
|-------------------------------------|-----------|----------|---------|----------|-----|-----|
| 56 Scott County School District | Scott | \$ 9.50 | \$ 9.84 | \$ 10.19 | 7 | 240 |
| 57 Stewart County School District | Stewart | \$ 8.25 | \$ 9.69 | \$ 11.13 | 5.5 | 183 |
| 58 Hawkins County School District | Hawkins | \$ 7.61 | \$ 9.68 | \$ 11.74 | 8 | 260 |
| 59 Lake County School District | Lake | \$ 10.46 | \$ 9.60 | \$ 10.78 | 8 | 220 |
| 60 Humphreys County School District | Humphreys | \$ 7.43 | \$ 9.52 | \$ 11.61 | 7.5 | 260 |
| 61 Maury County School District | Maury | \$ 8.64 | \$ 9.50 | \$ 10.37 | 8 | 200 |
| 62 Fayette County School District | Fayette | \$ 9.44 | \$ 9.47 | \$ 9.50 | 8 | 180 |
| 63 Greene County School District | Greene | \$ 8.74 | \$ 9.44 | \$ 10.14 | 8 | 225 |
| 64 Van Buren County School District | Van Buren | \$ 9.38 | \$ 9.38 | \$ 9.38 | 8 | 180 |
| 65 Cannon County School District | Cannon | \$ 7.25 | \$ 9.25 | \$ 14.68 | 8 | 230 |
| 66 Moore County School District | Moor | \$ 7.69 | \$ 9.20 | \$ 10.71 | 8 | 260 |
| 66 Weakley County School District | Weakley | \$ 9.20 | \$ 9.20 | \$ 9.20 | 7 | 240 |
| 68 Decatur County School District | Decatur | \$ 8.65 | \$ 9.17 | \$ 9.69 | 8 | 240 |
| 69 West Carroll Sp Dist | Carroll | \$ 8.53 | \$ 9.10 | \$ 9.67 | 8 | 250 |
| 70 Lincoln County School District | Lincoln | \$ 8.15 | \$ 9.02 | \$ 9.89 | 8 | 260 |
| 71 Jefferson County School District | Jefferson | \$ 7.50 | \$ 8.80 | \$ 13.60 | 8 | 249 |
| 72 Sumner County School District | Sumner | \$ 7.43 | \$ 8.78 | \$ 15.46 | 6 | 210 |
| 73 Campbell County School District | Campbell | \$ 6.26 | \$ 8.66 | \$ 11.05 | 8 | 261 |
| 74 Grundy County School District | Grundy | \$ 7.74 | \$ 8.62 | \$ 9.51 | 7.5 | 240 |
| 75 Clay County School District | Clay | \$ 8.15 | \$ 8.60 | \$ 9.05 | 8 | 252 |
| 76 Pickett County School District | Pickett | \$ 5.00 | \$ 8.55 | \$ 12.09 | 8 | 180 |
| 77 Benton County School District | Benton | \$ 8.03 | \$ 8.50 | \$ 9.00 | 7 | 180 |
| 78 Lewis County School District | Lewis | \$ 3.24 | \$ 7.95 | \$ 12.67 | 6 | 180 |
| 79 Wayne County School District | Wayne | \$ 7.76 | \$ 7.76 | \$ 7.76 | 8 | 240 |
| 80 Trousdale County School District | Trousdale | \$ 3.89 | \$ 7.54 | \$ 11.19 | 7 | 180 |
| 81 Johnson County School District | Johnson | \$ 5.37 | \$ 7.15 | \$ 8.93 | 8 | 240 |
| 82 Carter County School District | Carter | \$ 2.93 | \$ 7.02 | \$ 11.12 | 6 | 215 |
| 83 Richard City School District | Marion | \$ - | \$ 6.94 | \$ 13.89 | 7.5 | 240 |
| 84 White County School District | White | \$ - | \$ 5.60 | \$ 11.20 | 8 | 260 |
| Achievement School District | Shelby | | | | | |
| Arlington School District | Shelby | | | | | |
| Bartlett School District | Shelby | | | | | |
| Bedford County School District | Bedford | \$ 8.05 | | \$ 10.53 | 7 | 240 |
| Bledsoe County School District | Bledsoe | | | | | |
| Blount County School District | Blount | \$ 7.73 | | \$ 15.92 | | |

| | | | | | | |
|--|-----------|----------|--|----------|-----|-----|
| Bradford School District | Gibson | \$ 9.22 | | \$ 10.25 | 8 | 230 |
| Bristol School District | Sullivan | | | | | |
| Cheatham County School District | Cheatham | | | | | |
| Cocke County School District | Cocke | | | | 8 | 240 |
| Davidson County School District | Davidson | | | | | |
| Dekalb County School District | DeKalb | \$ 8.03 | | \$ 9.73 | 8 | 240 |
| Dickson County School District | Dickson | | | | | |
| Elizabethton School District | Carter | \$ 7.87 | | \$ 9.67 | 6.5 | 205 |
| Etowah School District | McMinn | \$ 11.60 | | \$ 13.10 | 8 | 240 |
| Fentress County School District | Fentress | \$ 7.25 | | \$ 10.17 | 8 | 180 |
| Gibson Co Sp Dist | Gibson | | | | | |
| Grainger County School District | Grainger | | | | | |
| Greeneville School District | Greene | \$ 9.55 | | \$ 14.05 | 8 | 240 |
| Hamblen County School District | Hamblen | \$ 9.55 | | \$ 14.48 | 9.5 | 261 |
| Hamilton County School District | Hamilton | | | | | |
| Hancock County School District | Hancock | | | | | |
| Hardeman County School District | Hardeman | | | | | |
| Hardin County School District | Hardin | | | | | |
| Haywood County School District | Haywood | | | | | |
| Henry County School District | Henry | | | | | |
| Hickman County School District | Hickman | | | | | |
| Hollow Rock - Bruceton School District | Carroll | | | | | |
| Houston County School District | Houston | \$ 9.25 | | \$ 11.25 | 6 | 215 |
| Humboldt School District | Gibson | \$ 7.50 | | \$ 11.64 | 8 | 239 |
| Huntingdon School District | Carroll | | | | | |
| Jackson County School District | Jackson | | | | | |
| Lakeland School District | Shelby | \$ 21.80 | | \$ 22.60 | 8 | 261 |
| Lawrence County School District | Lawrence | \$ 9.40 | | | | 240 |
| Lebanon School District | Wilson | | | | | |
| Lenoir City School District | Loudon | | | | | |
| Lexington School District | Henderson | | | | | |
| Macon County School District | Macon | \$ 7.62 | | \$ 11.20 | 8 | 260 |
| Madison County School District | Madison | | | | | |
| Manchester School District | Coffee | | | | | |
| Marshall County School District | Marshall | | | | | |

| | | | | | | |
|-----------------------------------|------------|---------|--|----------|-----|-----|
| Maryville School District | Blount | \$ 9.90 | | \$ 13.10 | 8 | 260 |
| McKenzie School District | Carroll | | | | | |
| Milan School District | Gibson | | | | | |
| Millington School District | Shelby | | | | | |
| Morgan County School District | Morgan | \$ 8.51 | | \$ 10.26 | 8 | 260 |
| Obion County School District | Obion | | | | | |
| Polk County School District | Polk | | | | | |
| Putnam County School District | Putnam | | | | | |
| Roane County School District | Roane | | | | | |
| Robertson County School District | Robertson | | | | | |
| Rutherford County School District | Rutherford | | | | | |
| Shelby County School District | Shelby | | | | | |
| South Carroll School District | Carroll | | | | 8 | 220 |
| Sweetwater School District | Monroe | \$ 9.89 | | \$ 10.67 | 7.5 | 220 |
| Tipton County School District | Tipton | | | | | |
| Trenton School District | Gibson | | | | | |
| Union City School District | Obion | | | | | |
| Washington County School District | Washington | | | | | |