

2014 - 2015 ESP Ranking Report
ESP Position: Classroom Aide
Ranked By: Minimum Salary
Compiled On: 5/6/2015

Districts were asked to provide the minimum hourly salary for full-time employees designated as classroom aide including those in supervisory positions. Districts without information below either contract outside the school system for this work or did not provide the information as requested in time for publication. The information below was copied from the information provided by the school system. Please report errors to Shannon K. Bain at sbain@tnea.org.

Ranking	District Name	County Name	Min Salary	Avg Salary	Max Salary	Avg Work Day In Hours	Avg Work Year In Days
1	Achievement School District	Shelby	\$ 16.25	\$ 20.16	\$ 24.06	8	200
2	Collierville School District	Shelby	\$ 15.52	\$ 15.82	\$ 16.12	7	203
3	Hamblen County School District	Hamblen	\$ 14.58		\$ 15.94	7.5	185
4	Alcoa School District	Blount	\$ 13.37	\$ 14.00	\$ 14.61	7	190
5	Sevier County School District	Sevier	\$ 13.28	\$ 16.57	\$ 21.72	6	180
6	Shelby County School District	Shelby	\$ 13.08	\$ 14.69	\$ 18.32	8	207
7	Meigs County School District	Meigs	\$ 13.03	\$ 14.11	\$ 15.18	7	178
8	Dyersburg School District	Dyer	\$ 12.93	\$ 15.27	\$ 19.77	7	180
8	Johnson City School District	Washington	\$ 12.93		\$ 18.47	7	195
10	McMinn County School District	McMinn	\$ 12.47	\$ 13.93	\$ 15.38	7	180
11	Murfreesboro School District	Rutherford	\$ 12.34	\$ 13.32	\$ 14.26		180
12	Arlington School District	Shelby	\$ 12.20	\$ 12.50	\$ 12.80	7	201
12	Germantown School District	Shelby	\$ 12.20	\$ 14.10	\$ 16.00	7	201
12	Lakeland School District	Shelby	\$ 12.20		\$ 16.00	7.5	201
15	Dyer County School District	Dyer	\$ 12.02	\$ 12.02	\$ 12.02	7	190
16	Etowah School District	McMinn	\$ 11.80		\$ 12.30	7	180
17	Moore County School District	Moor	\$ 11.70	\$ 12.05	\$ 12.41	7	190
18	Alamo School District	Crockett	\$ 11.62	\$ 12.77	\$ 13.91	7.5	195
19	Williamson County School District	Williamson	\$ 11.60	\$ 17.35	\$ 23.11	7	183

20 Trenton School District	Gibson	\$ 11.57	\$ 12.05	\$ 12.53	7.5	190
21 Fayette County School District	Fayette	\$ 11.48	\$ 11.85	\$ 12.22	7.5	180
22 Crockett County School District	Crockett	\$ 11.46	\$ 13.23	\$ 15.00	7	200
23 Henderson County School District	Henderson	\$ 11.44	\$ 12.09	\$ 12.75	7	182
24 West Carroll Sp Dist	Carroll	\$ 11.41	\$ 11.67	\$ 11.93	7	180
25 Sweetwater School District	Monroe	\$ 11.40		\$ 12.35	5	180
26 Paris School District	Henry	\$ 11.34	\$ 12.40	\$ 13.46	7	180
26 Paris School District	Henry	\$ 11.34	\$ 12.40	\$ 13.46	7	180
28 Montgomery County School District	Montgomery	\$ 11.31	\$ 15.36	\$ 19.41	6	196
29 Monroe County School District	Monroe	\$ 11.09	\$ 13.34	\$ 15.59	6.75	183
30 Stewart County School District	Stewart	\$ 11.07	\$ 12.24	\$ 13.40	5.5	156
31 Davidson County School District	Davidson	\$ 11.01	\$ 13.73	\$ 16.46	7.5	194
32 Perry County School District	Perry	\$ 10.87	\$ 11.84	\$ 12.82	7	180
32 Tipton County School District	Tipton	\$ 10.87	\$ 12.30	\$ 13.72	7.5	200
32 Van Buren County School District	Van Buren	\$ 10.87	\$ 11.37	\$ 11.87	7	180
35 Dayton School District	Rhea	\$ 10.66	\$ 12.00	\$ 13.81	7.5	200
36 Tullahoma School District	Coffee	\$ 10.60	\$ 12.17	\$ 14.26	7.5	200
37 Bradley County School District	Bradley	\$ 10.53	\$ 12.74	\$ 14.96	7	193
38 Maryville School District	Blount	\$ 10.48		\$ 14.56	4.93	187
39 Lake County School District	Lake	\$ 10.46	\$ 10.59	\$ 10.78	7	182
40 Fayetteville School District	Lewis	\$ 10.40	\$ 11.18	\$ 11.97	7.5	182
41 Lewis County School District	Lewis	\$ 10.35	\$ 11.52	\$ 12.70	6.5	178
42 Greeneville School District	Greene	\$ 10.30		\$ 14.05	7	174
43 Milan School District	Gibson	\$ 10.26	\$ 10.73	\$ 11.20	7	180
44 Decatur County School District	Decatur	\$ 10.15	\$ 10.90	\$ 11.65	7	190
45 Madison County School District	Madison	\$ 10.07	\$ 10.98	\$ 11.11	7	200
46 Morgan County School District	Morgan	\$ 10.05		\$ 11.26	7.5	189
47 Kingsport School District	Sullivan	\$ 10.01	\$ 12.29	\$ 14.57	7.5	174
48 Overton County School District	Overton	\$ 10.00	\$ 11.16	\$ 11.75	8	180
49 Haywood County School District	Haywood	\$ 9.93	\$ 11.94	\$ 13.95	7	200
50 Cheatham County School District	Cheatham	\$ 9.88	\$ 14.94	\$ 20.00	7	185
51 Putnam County School District	Putnam	\$ 9.85		\$ 17.24	7	180
52 Marion County School District	Marion	\$ 9.80	\$ 10.47	\$ 11.13	7.5	200
53 Bristol School District	Sullivan	\$ 9.78	\$ 11.02	\$ 12.26	5.5	177
53 Gibson Co Sp Dist	Gibson	\$ 9.78	\$ 11.38	\$ 14.53	7	190

55 Dekalb County School District	DeKalb	\$ 9.65		\$ 14.21	6.5	180
56 Elizabethton School District	Carter	\$ 9.64		\$ 11.86	6	180
57 Carroll County School District	Carroll	\$ 9.62	\$ 9.62	\$ 9.62	7	190
57 Scott County School District	Scott	\$ 9.62	\$ 9.98	\$ 10.32	7	185
59 Rogersville School District	Hawkins	\$ 9.61	\$ 11.30	\$ 13.00	7.25	177
60 Unicoi County School District	Unicoi	\$ 9.60	\$ 10.34	\$ 11.07	7.5	180
61 Oak Ridge School District	Anderson	\$ 9.57	\$ 12.33	\$ 15.08	7.5	191
61 Rhea County School District	Rhea	\$ 9.57	\$ 11.01	\$ 12.45	7.5	200
63 McKenzie School District	Carroll	\$ 9.52	\$ 10.91	\$ 12.29	7	195
64 Warren County School District	Warren	\$ 9.50	\$ 11.83	\$ 14.17	7.5	200
64 Wilson County School District	Wilson	\$ 9.50	\$ 11.97	\$ 14.45	7.5	195
66 Athens School District	McMinn	\$ 9.49	\$ 10.27	\$ 11.05	7	180
67 Lincoln County School District	Lincoln	\$ 9.46	\$ 10.46	\$ 11.47	6.5	180
68 Cleveland School District	Bradley	\$ 9.44	\$ 11.76	\$ 14.07	7.5	181
68 Clinton School District	Anderson	\$ 9.44	\$ 13.14	\$ 16.85	7.5	200
70 Lawrence County School District	Lawrence	\$ 9.40			7	200
71 Knox County School District	Knox	\$ 9.35	\$ 13.60	\$ 17.86	7.75	200
71 Weakley County School District	Weakley	\$ 9.35	\$ 9.35	\$ 9.35	6.5	180
73 Roane County School District	Roane	\$ 9.33	\$ 11.44	\$ 13.55	7.25	200
74 Robertson County School District	Robertson	\$ 9.26		\$ 20.60	7	180
75 Hardeman County School District	Hardeman	\$ 9.25	\$ 10.01	\$ 10.77	7.5	200
76 Lebanon School District	Wilson	\$ 9.22	\$ 11.42	\$ 13.83	7.5	196
77 Pickett County School District	Pickett	\$ 9.13	\$ 11.89	\$ 14.65	7	180
78 McNairy County School District	McNairy	\$ 9.10	\$ 10.26	\$ 11.42	6.5	175
79 Maury County School District	Maury	\$ 9.08	\$ 10.01	\$ 10.94	7	200
80 Giles County School District	Giles	\$ 9.03	\$ 9.72	\$ 10.41	8	200
81 Greene County School District	Greene	\$ 8.99	\$ 9.81	\$ 10.63	7	190
82 Sullivan County School District	Sullivan	\$ 8.97	\$ 10.47	\$ 11.97	6.5	187
83 Trousdale County School District	Trousdale	\$ 8.83	\$ 8.83	\$ 8.83	7	192
84 Newport School District	Cocke	\$ 8.75	\$ 9.40	\$ 10.05	7	180
85 Campbell County School District	Campbell	\$ 8.72	\$ 12.85	\$ 16.98	7.5	200
85 Wayne County School District	Wayne	\$ 8.72	\$ 9.76	\$ 10.80	6.5	200
87 Sequatchie County School District	Sequatchie	\$ 8.70	\$ 9.83	\$ 10.96	7.5	180
88 Dickson County School District	Dickson	\$ 8.55	\$ 11.66	\$ 14.17	7	200
89 Franklin SSD	Williamson	\$ 8.44	\$ 12.56	\$ 16.68	7	195

90 Hickman County School District	Hickman	\$ 8.40	\$ 9.91	\$ 11.43	8	200
90 Humboldt School District	Gibson	\$ 8.40		\$ 12.74	7.5	189
92 Hawkins County School District	Hawkins	\$ 8.34	\$ 10.01	\$ 11.68	7	180
92 Smith County School District	Smith	\$ 8.34	\$ 10.55	\$ 12.59	6.5	180
94 Bedford County School District	Bedford	\$ 8.11		\$ 11.99	7	180
94 Clay County School District	Clay	\$ 8.11	\$ 10.39	\$ 12.68	7	184
96 Anderson County School District	Anderson	\$ 8.07	\$ 10.67	\$ 13.27	7	188
97 Coffee County School District	Coffee	\$ 8.04	\$ 10.17	\$ 12.29	7	193
98 Benton County School District	Benton	\$ 8.03	\$ 8.64	\$ 9.25	7	180
99 Claiborne County School District	Claiborne	\$ 8.00	\$ 10.52	\$ 13.03	7	180
99 Jefferson County School District	Jefferson	\$ 8.00	\$ 9.29	\$ 15.21	6.5	182
99 Lauderdale County School District	Lauderdale	\$ 8.00	\$ 10.81	\$ 13.63	7.5	200
102 Houston County School District	Houston	\$ 7.93	\$ 9.04	\$ 10.14	7	200
103 Sumner County School District	Sumner	\$ 7.89	\$ 9.04	\$ 16.39	7	180
104 Huntingdon School District	Carroll	\$ 7.87	\$ 8.95	\$ 10.02	7.5	200
105 Hollow Rock - Bruceton School District	Carroll	\$ 7.76	\$ 10.06	\$ 12.37	7.5	194
106 Cumberland County School District	Cumberland	\$ 7.72	\$ 9.13	\$ 10.55	7	182
107 Macon County School District	Macon	\$ 7.62		\$ 11.75	7	180
108 Union County School District	Union	\$ 7.60	\$ 10.66	\$ 13.73	7	180
109 Johnson County School District	Johnson	\$ 7.56	\$ 8.45	\$ 9.33	7.5	168
110 Franklin County School District	Franklin	\$ 7.53	\$ 10.79	\$ 13.13	7.3	179
111 Blount County School District	Blount	\$ 7.52		\$ 16.97		
112 Grundy County School District	Grundy	\$ 7.48	\$ 7.92	\$ 8.37	7.5	181
113 Cannon County School District	Cannon	\$ 7.25	\$ 8.07	\$ 10.55	7	185
113 Fentress County School District	Fentress	\$ 7.25		\$ 11.54	7	180
115 Loudon County School District	Loudon	\$ 6.86	\$ 15.01	\$ 23.15	5	178
116 Oneida School District	Scott	\$ 6.56	\$ 7.50	\$ 15.00	5.4	180
117 Humphreys County School District	Humphreys	\$ 5.42	\$ 8.77	\$ 12.12	7	180
118 Bells School District	Crockett	\$ 4.85	\$ 8.91	\$ 12.98	7	200
119 Hardin County School District	Hardin	\$ 4.46	\$ 10.36	\$ 16.26	6.5	181
120 Carter County School District	Carter	\$ 4.19	\$ 6.37	\$ 8.56	7	185
121 Chester County School District	Chester	\$ 2.86	\$ 9.95	\$ 17.05	7	180
122 Hamilton County School District	Hamilton	\$ 1.64	\$ 12.75	\$ 16.80	7.5	180
123 White County School District	White	\$ -	\$ 5.75	\$ 11.50	7	186
Bartlett School District	Shelby					

Bledsoe County School District	Bledsoe				
Bradford School District	Gibson		\$ 10.46	7.5	180
Cocke County School District	Cocke			7.24	195
Grainger County School District	Grainger				
Hancock County School District	Hancock				
Henry County School District	Henry		\$ 68.21		180
Jackson County School District	Jackson				
Lenoir City School District	Loudon				
Lexington School District	Henderson				
Manchester School District	Coffee				
Marshall County School District	Marshall				
Millington School District	Shelby			7	
Obion County School District	Obion				
Polk County School District	Polk				
Richard City School District	Marion				
Rutherford County School District	Rutherford				
South Carroll School District	Carroll			7.5	190
Union City School District	Obion				
Washington County School District	Washington				