

**2014 - 2015 ESP Ranking Report**

**ESP Position: Classroom Aide**

**Ranked By: Average Salary**

**Compiled On: 5/6/2015**

*Districts were asked to provide the average hourly salary for full-time employees designated as classroom aide including those in supervisory positions. Districts without information below either contract outside the school system for this work or did not provide the information as requested in time for publication. The information below was copied from the information provided by the school system. Please report errors to Shannon K. Bain at sbain@tnea.org*

Ranking	District Name	County Name	Min Salary	Avg Salary	Max Salary	Avg Work Day In Hours	Avg Work Year In Days
1	Achievement School District	Shelby	\$ 16.25	\$ 20.16	\$ 24.06	8	200
2	Williamson County School District	Williamson	\$ 11.60	\$ 17.35	\$ 23.11	7	183
3	Sevier County School District	Sevier	\$ 13.28	\$ 16.57	\$ 21.72	6	180
4	Collierville School District	Shelby	\$ 15.52	\$ 15.82	\$ 16.12	7	203
5	Montgomery County School District	Montgomery	\$ 11.31	\$ 15.36	\$ 19.41	6	196
6	Dyersburg School District	Dyer	\$ 12.93	\$ 15.27	\$ 19.77	7	180
7	Loudon County School District	Loudon	\$ 6.86	\$ 15.01	\$ 23.15	5	178
8	Cheatham County School District	Cheatham	\$ 9.88	\$ 14.94	\$ 20.00	7	185
9	Shelby County School District	Shelby	\$ 13.08	\$ 14.69	\$ 18.32	8	207
10	Meigs County School District	Meigs	\$ 13.03	\$ 14.11	\$ 15.18	7	178
11	Germantown School District	Shelby	\$ 12.20	\$ 14.10	\$ 16.00	7	201
12	Alcoa School District	Blount	\$ 13.37	\$ 14.00	\$ 14.61	7	190
13	McMinn County School District	McMinn	\$ 12.47	\$ 13.93	\$ 15.38	7	180
14	Davidson County School District	Davidson	\$ 11.01	\$ 13.73	\$ 16.46	7.5	194
15	Knox County School District	Knox	\$ 9.35	\$ 13.60	\$ 17.86	7.75	200
16	Monroe County School District	Monroe	\$ 11.09	\$ 13.34	\$ 15.59	6.75	183
17	Murfreesboro School District	Rutherford	\$ 12.34	\$ 13.32	\$ 14.26		180
18	Crockett County School District	Crockett	\$ 11.46	\$ 13.23	\$ 15.00	7	200
19	Clinton School District	Anderson	\$ 9.44	\$ 13.14	\$ 16.85	7.5	200

20 Campbell County School District	Campbell	\$ 8.72	\$ 12.85	\$ 16.98	7.5	200
21 Alamo School District	Crockett	\$ 11.62	\$ 12.77	\$ 13.91	7.5	195
22 Hamilton County School District	Hamilton	\$ 1.64	\$ 12.75	\$ 16.80	7.5	180
23 Bradley County School District	Bradley	\$ 10.53	\$ 12.74	\$ 14.96	7	193
24 Franklin SSD	Williamson	\$ 8.44	\$ 12.56	\$ 16.68	7	195
25 Arlington School District	Shelby	\$ 12.20	\$ 12.50	\$ 12.80	7	201
26 Paris School District	Henry	\$ 11.34	\$ 12.40	\$ 13.46	7	180
26 Paris School District	Henry	\$ 11.34	\$ 12.40	\$ 13.46	7	180
28 Oak Ridge School District	Anderson	\$ 9.57	\$ 12.33	\$ 15.08	7.5	191
29 Tipton County School District	Tipton	\$ 10.87	\$ 12.30	\$ 13.72	7.5	200
30 Kingsport School District	Sullivan	\$ 10.01	\$ 12.29	\$ 14.57	7.5	174
31 Stewart County School District	Stewart	\$ 11.07	\$ 12.24	\$ 13.40	5.5	156
32 Tullahoma School District	Coffee	\$ 10.60	\$ 12.17	\$ 14.26	7.5	200
33 Henderson County School District	Henderson	\$ 11.44	\$ 12.09	\$ 12.75	7	182
34 Moore County School District	Moor	\$ 11.70	\$ 12.05	\$ 12.41	7	190
34 Trenton School District	Gibson	\$ 11.57	\$ 12.05	\$ 12.53	7.5	190
36 Dyer County School District	Dyer	\$ 12.02	\$ 12.02	\$ 12.02	7	190
37 Dayton School District	Rhea	\$ 10.66	\$ 12.00	\$ 13.81	7.5	200
38 Wilson County School District	Wilson	\$ 9.50	\$ 11.97	\$ 14.45	7.5	195
39 Haywood County School District	Haywood	\$ 9.93	\$ 11.94	\$ 13.95	7	200
40 Pickett County School District	Pickett	\$ 9.13	\$ 11.89	\$ 14.65	7	180
41 Fayette County School District	Fayette	\$ 11.48	\$ 11.85	\$ 12.22	7.5	180
42 Perry County School District	Perry	\$ 10.87	\$ 11.84	\$ 12.82	7	180
43 Warren County School District	Warren	\$ 9.50	\$ 11.83	\$ 14.17	7.5	200
44 Cleveland School District	Bradley	\$ 9.44	\$ 11.76	\$ 14.07	7.5	181
45 West Carroll Sp Dist	Carroll	\$ 11.41	\$ 11.67	\$ 11.93	7	180
46 Dickson County School District	Dickson	\$ 8.55	\$ 11.66	\$ 14.17	7	200
47 Lewis County School District	Lewis	\$ 10.35	\$ 11.52	\$ 12.70	6.5	178
48 Roane County School District	Roane	\$ 9.33	\$ 11.44	\$ 13.55	7.25	200
49 Lebanon School District	Wilson	\$ 9.22	\$ 11.42	\$ 13.83	7.5	196
50 Gibson Co Sp Dist	Gibson	\$ 9.78	\$ 11.38	\$ 14.53	7	190
51 Van Buren County School District	Van Buren	\$ 10.87	\$ 11.37	\$ 11.87	7	180
52 Rogersville School District	Hawkins	\$ 9.61	\$ 11.30	\$ 13.00	7.25	177
53 Fayetteville School District	Lewis	\$ 10.40	\$ 11.18	\$ 11.97	7.5	182
54 Overton County School District	Overton	\$ 10.00	\$ 11.16	\$ 11.75	8	180

55 Bristol School District	Sullivan	\$ 9.78	\$ 11.02	\$ 12.26	5.5	177
56 Rhea County School District	Rhea	\$ 9.57	\$ 11.01	\$ 12.45	7.5	200
57 Madison County School District	Madison	\$ 10.07	\$ 10.98	\$ 11.11	7	200
58 McKenzie School District	Carroll	\$ 9.52	\$ 10.91	\$ 12.29	7	195
59 Decatur County School District	Decatur	\$ 10.15	\$ 10.90	\$ 11.65	7	190
60 Lauderdale County School District	Lauderdale	\$ 8.00	\$ 10.81	\$ 13.63	7.5	200
61 Franklin County School District	Franklin	\$ 7.53	\$ 10.79	\$ 13.13	7.3	179
62 Milan School District	Gibson	\$ 10.26	\$ 10.73	\$ 11.20	7	180
63 Anderson County School District	Anderson	\$ 8.07	\$ 10.67	\$ 13.27	7	188
64 Union County School District	Union	\$ 7.60	\$ 10.66	\$ 13.73	7	180
65 Lake County School District	Lake	\$ 10.46	\$ 10.59	\$ 10.78	7	182
66 Smith County School District	Smith	\$ 8.34	\$ 10.55	\$ 12.59	6.5	180
67 Claiborne County School District	Claiborne	\$ 8.00	\$ 10.52	\$ 13.03	7	180
68 Marion County School District	Marion	\$ 9.80	\$ 10.47	\$ 11.13	7.5	200
68 Sullivan County School District	Sullivan	\$ 8.97	\$ 10.47	\$ 11.97	6.5	187
70 Lincoln County School District	Lincoln	\$ 9.46	\$ 10.46	\$ 11.47	6.5	180
71 Clay County School District	Clay	\$ 8.11	\$ 10.39	\$ 12.68	7	184
72 Hardin County School District	Hardin	\$ 4.46	\$ 10.36	\$ 16.26	6.5	181
73 Unicoi County School District	Unicoi	\$ 9.60	\$ 10.34	\$ 11.07	7.5	180
74 Athens School District	McMinn	\$ 9.49	\$ 10.27	\$ 11.05	7	180
75 McNairy County School District	McNairy	\$ 9.10	\$ 10.26	\$ 11.42	6.5	175
76 Coffee County School District	Coffee	\$ 8.04	\$ 10.17	\$ 12.29	7	193
77 Hollow Rock - Bruceton School District	Carroll	\$ 7.76	\$ 10.06	\$ 12.37	7.5	194
78 Hardeman County School District	Hardeman	\$ 9.25	\$ 10.01	\$ 10.77	7.5	200
78 Hawkins County School District	Hawkins	\$ 8.34	\$ 10.01	\$ 11.68	7	180
78 Maury County School District	Maury	\$ 9.08	\$ 10.01	\$ 10.94	7	200
81 Scott County School District	Scott	\$ 9.62	\$ 9.98	\$ 10.32	7	185
82 Chester County School District	Chester	\$ 2.86	\$ 9.95	\$ 17.05	7	180
83 Hickman County School District	Hickman	\$ 8.40	\$ 9.91	\$ 11.43	8	200
84 Sequatchie County School District	Sequatchie	\$ 8.70	\$ 9.83	\$ 10.96	7.5	180
85 Greene County School District	Greene	\$ 8.99	\$ 9.81	\$ 10.63	7	190
86 Wayne County School District	Wayne	\$ 8.72	\$ 9.76	\$ 10.80	6.5	200
87 Giles County School District	Giles	\$ 9.03	\$ 9.72	\$ 10.41	8	200
88 Carroll County School District	Carroll	\$ 9.62	\$ 9.62	\$ 9.62	7	190
89 Newport School District	Cocke	\$ 8.75	\$ 9.40	\$ 10.05	7	180

90 Weakley County School District	Weakley	\$ 9.35	\$ 9.35	\$ 9.35	6.5	180
91 Jefferson County School District	Jefferson	\$ 8.00	\$ 9.29	\$ 15.21	6.5	182
92 Cumberland County School District	Cumberland	\$ 7.72	\$ 9.13	\$ 10.55	7	182
93 Houston County School District	Houston	\$ 7.93	\$ 9.04	\$ 10.14	7	200
93 Sumner County School District	Sumner	\$ 7.89	\$ 9.04	\$ 16.39	7	180
95 Huntingdon School District	Carroll	\$ 7.87	\$ 8.95	\$ 10.02	7.5	200
96 Bells School District	Crockett	\$ 4.85	\$ 8.91	\$ 12.98	7	200
97 Trousdale County School District	Trousdale	\$ 8.83	\$ 8.83	\$ 8.83	7	192
98 Humphreys County School District	Humphreys	\$ 5.42	\$ 8.77	\$ 12.12	7	180
99 Benton County School District	Benton	\$ 8.03	\$ 8.64	\$ 9.25	7	180
100 Johnson County School District	Johnson	\$ 7.56	\$ 8.45	\$ 9.33	7.5	168
101 Cannon County School District	Cannon	\$ 7.25	\$ 8.07	\$ 10.55	7	185
102 Grundy County School District	Grundy	\$ 7.48	\$ 7.92	\$ 8.37	7.5	181
103 Oneida School District	Scott	\$ 6.56	\$ 7.50	\$ 15.00	5.4	180
104 Carter County School District	Carter	\$ 4.19	\$ 6.37	\$ 8.56	7	185
105 White County School District	White	\$ -	\$ 5.75	\$ 11.50	7	186
Bartlett School District	Shelby					
Bedford County School District	Bedford	\$ 8.11		\$ 11.99	7	180
Bledsoe County School District	Bledsoe					
Blount County School District	Blount	\$ 7.52		\$ 16.97		
Bradford School District	Gibson			\$ 10.46	7.5	180
Cocke County School District	Cocke				7.24	195
Dekalb County School District	DeKalb	\$ 9.65		\$ 14.21	6.5	180
Elizabethton School District	Carter	\$ 9.64		\$ 11.86	6	180
Etowah School District	McMinn	\$ 11.80		\$ 12.30	7	180
Fentress County School District	Fentress	\$ 7.25		\$ 11.54	7	180
Grainger County School District	Grainger					
Greeneville School District	Greene	\$ 10.30		\$ 14.05	7	174
Hamblen County School District	Hamblen	\$ 14.58		\$ 15.94	7.5	185
Hancock County School District	Hancock					
Henry County School District	Henry			\$ 68.21		180
Humboldt School District	Gibson	\$ 8.40		\$ 12.74	7.5	189
Jackson County School District	Jackson					
Johnson City School District	Washington	\$ 12.93		\$ 18.47	7	195
Lakeland School District	Shelby	\$ 12.20		\$ 16.00	7.5	201

Lawrence County School District	Lawrence	\$ 9.40			7	200
Lenoir City School District	Loudon					
Lexington School District	Henderson					
Macon County School District	Macon	\$ 7.62		\$ 11.75	7	180
Manchester School District	Coffee					
Marshall County School District	Marshall					
Maryville School District	Blount	\$ 10.48		\$ 14.56	4.93	187
Millington School District	Shelby				7	
Morgan County School District	Morgan	\$ 10.05		\$ 11.26	7.5	189
Obion County School District	Obion					
Polk County School District	Polk					
Putnam County School District	Putnam	\$ 9.85		\$ 17.24	7	180
Richard City School District	Marion					
Robertson County School District	Robertson	\$ 9.26		\$ 20.60	7	180
Rutherford County School District	Rutherford					
South Carroll School District	Carroll				7.5	190
Sweetwater School District	Monroe	\$ 11.40		\$ 12.35	5	180
Union City School District	Obion					
Washington County School District	Washington					