

**Ranking of Scheduled Salaries
Bachelor's Degree Minimum
2008-2009 (Interim)**

Rank	System	Salary	Rank	System	Salary	Rank	System	Salary
1	Shelby County	\$39,468	51	Dickson County	\$32,796	101	West Carroll SSD*	\$31,223
2	Memphis City	39,467	52	Rhea County	32,787	102	White County	31,215
3	Bristol City	37,870	53	Tullahoma City	32,784	103	Humboldt SSD	31,206
4	Kingsport City	35,817	54	Robertson County	32,736		Smith County*	31,206
5	Johnson City	35,794	55	Coffee County	32,697	105	McNairy County*	31,199
6	Tipton County*	35,310	56	Houston County	32,660	106	Trenton SSD	31,163
7	Paris SSD	35,220	57	Loudon County	32,573	107	Giles County*	31,145
8	Lebanon SSD	34,853	58	Etowah City	32,525	108	Bledsoe County	31,121
9	Bradley County	34,755	59	Benton County	32,463	109	Trousdale County*	31,117
10	Maryville City	34,750	60	Stewart County	32,400	110	Grainger County	31,100
11	Meigs County	34,585	61	Warren County	32,372	111	Hawkins County*	31,045
12	Franklin SSD	34,535	62	Lake County	32,371	112	Lawrence County*	31,008
13	Lenoir City	34,482	63	Richard City SSD	32,369	113	Newport City*	31,005
14	Oak Ridge City	34,443	64	Carroll County	32,359	114	Scott County*	30,985
15	Athens City	34,430	65	Washington County	32,316	115	H Rock-Bruceton SSD	30,955
16	Montgomery County	34,429	66	Henderson County*	32,279	116	Union City*	30,930
17	Murfreesboro City	34,417	67	Hardeman County	32,242	117	Perry County *	30,928
18	Cleveland City	34,378	68	Huntingdon SSD	32,240	118	Madison County	30,799
19	Alcoa City	34,363	69	Unicoi County	32,212	119	South Carroll SSD	30,773
20	Rogersville City	34,277	70	Wilson County	32,177	120	Cocke County	30,765
21	McMinn County	34,262	71	Gibson County SSD	32,172	121	Pickett County	30,760
22	Clinton City	34,231	72	Johnson County	32,171	122	Campbell County	30,720
23	Sweetwater City	34,138	73	Decatur County	32,150	123	Marion County	30,690
24	Davidson County	34,059	74	Bells City	32,130	124	Chester County	30,685
25	Sevier County	34,030	75	Blount County	32,115	125	Fentress County*	30,611
26	Marshall County	33,948	76	Weakley County	32,110	126	Cumberland County*	30,605
27	Rutherford County	33,916	77	Dyer County	32,101	127	Claiborne County*	30,505
28	Dyersburg City	33,800	78	Bedford County	32,096	128	Oneida SSD	30,330
29	Dayton City	33,790		Sullivan County	32,096	129	Cannon County	30,223
	Roane County*	33,790	80	Moore County*	32,048	130	Van Buren County*	30,215
31	Polk County	33,738	81	Dekalb County	32,046	131	Humphreys County	30,187
32	Sequatchie County	33,693	82	Monroe County*	31,990	132	Hardin County	30,029
33	Fayette County	33,663	83	Mauzy County	31,948	133	Bradford SSD	30,024
34	Hamilton County	33,659	84	Greene County	31,930	134	Wayne County	29,817
35	Putnam County	33,625	85	Alamo City	31,900	135	Clay County	29,215
36	Anderson County	33,620	86	Elizabethton City*	31,864		Hancock County	29,215
37	Manchester City	33,604	87	Overton County	31,859			
38	Greeneville City	33,593	88	Hamblen County*	31,846		Average:	\$32,525
39	Hickman County*	33,528	89	Milan SSD	31,760			
40	Williamson County	33,485	90	Obion County	31,740			
41	Knox County	33,305	91	Carter County	31,736			
42	Franklin County	33,258	92	Macon County*	31,680			
43	Lauderdale County	33,150	93	Cheatham County	31,622			
44	Sumner County	33,085	94	Jefferson County	31,586			
45	Fayetteville City*	33,015	95	Union County	31,579			
46	Haywood County	33,009	96	Morgan County	31,509			
47	Lexington City	32,871	97	Lincoln County	31,433			
48	Henry County	32,860	98	Lewis County	31,395			
49	McKenzie SSD	32,859	99	Jackson County	31,380			
50	Crockett County	32,800	100	Grundy County	31,337			

*The salary schedule for these school systems are not final or have not been submitted as of 3.11.2009.

Salaries are the same as the 2007-08 schedule and considered "Interim."

Source: Tennessee Education Association, Survey of Local Annual Salaries for Classroom Teachers, 2008-09.

Ranking of Scheduled Salaries Bachelor's Degree - 15 Years 2008-2009 (Interim)

Rank	System	Salary	Rank	System	Salary	Rank	System	Salary
1	Memphis City	\$53,650	51	McMinn County	\$41,450	101	Huntingdon SSD	\$38,803
	Shelby County	53,650	52	Wilson County	41,251	102	Moore County*	38,689
3	Oak Ridge City	51,665	53	Bedford County	41,170	103	Unicoi County	38,519
4	Davidson County	50,488	54	Sequatchie County	41,167	104	Milan SSD	38,495
5	Johnson City	49,611	55	Henry County	41,125	105	Campbell County	38,486
6	Kingsport City	49,169	56	Cheatham County	41,109	106	Carter County	38,419
7	Franklin SSD	48,715	57	Franklin County	41,080	107	Humphreys County	38,411
8	Murfreesboro City	48,239	58	Loudon County	41,057	108	Scott County*	38,399
9	Athens City	47,550	59	Robertson County	40,992	109	Grundy County	38,390
10	Bristol City	47,090	60	Clinton City	40,845		White County	38,390
11	Hamilton County	46,361	61	Dayton City	40,825	111	Lake County	38,379
12	Maryville City	46,218	62	Fayetteville City*	40,820	112	Trousdale County*	38,335
13	Rutherford County	45,732	63	Sullivan County	40,745	113	Trenton SSD	38,174
14	Dyersburg City	45,713	64	Cannon County	40,645	114	Overton County	38,143
15	Knox County	45,120	65	Union County	40,634	115	Lawrence County*	38,115
16	Williamson County	44,795	66	Obion County	40,625	116	Jackson County	37,971
17	Alcoa City	44,672	67	Union City*	40,615	117	Bledsoe County	37,936
18	Bradley County	44,655	68	Richard City SSD	40,601	118	H Rock-Bruceton SSD	37,903
19	Cleveland City	44,576	69	Roane County*	40,537	119	Cumberland County*	37,851
20	Maury County	44,422	70	Lexington City	40,523	120	Morgan County	37,829
21	Lebanon SSD	44,155	71	Henderson County*	40,508	121	Johnson County	37,798
22	Bells City	44,006	72	Warren County	40,476	122	Smith County*	37,765
23	Sumner County	43,960	73	Alamo City	40,073	123	Lewis County	37,600
24	Sweetwater City	43,944	74	Dekalb County	40,034	124	Carroll County	37,552
25	Madison County	43,826	75	Crockett County	39,900	125	West Carroll SSD*	37,464
26	Greeneville City	43,822	76	Washington County	39,893	126	Bradford SSD	37,390
27	Paris SSD	43,715	77	Greene County	39,833		Claiborne County*	37,390
28	Elizabethton City*	43,714	78	Houston County	39,817		Clay County	37,390
29	Manchester City	43,646	79	Benton County	39,684		Fentress County*	37,390
30	Tipton County*	43,610	80	Chester County	39,622		Hancock County	37,390
31	Meigs County	43,420	81	McKenzie SSD	39,548		Oneida SSD	37,390
32	Montgomery County	43,379	82	Hawkins County*	39,481		Perry County *	37,390
33	Lenoir City	43,230	83	Hickman County*	39,431		Pickett County	37,390
34	Sevier County	43,165	84	Marion County	39,345		South Carroll SSD	37,390
35	Hardeman County	43,059	85	Hardin County	39,338		Van Buren County*	37,390
36	Blount County	43,035	86	Weakley County	39,320		Wayne County	37,390
37	Putnam County	42,883	87	Humboldt SSD	39,273			
38	Marshall County	42,657	88	Stewart County	39,204		Average:	\$41,205
39	Tullahoma City	42,619	89	Macon County*	39,153			
40	Monroe County*	42,266	90	McNairy County*	39,119			
41	Etowah City	42,035	91	Gibson County SSD	39,102			
42	Anderson County	41,968	92	Grainger County	39,090			
43	Polk County	41,894	93	Fayette County	39,074			
44	Dyer County	41,826	94	Cocke County	39,004			
45	Lauderdale County	41,730	95	Newport City*	38,990			
46	Dickson County	41,719	96	Giles County*	38,970			
47	Rogersville City	41,718	97	Rhea County	38,944			
48	Hamblen County*	41,716	98	Decatur County	38,890			
49	Coffee County	41,705	99	Jefferson County	38,857			
50	Haywood County	41,649	100	Lincoln County	38,806			

*The salary schedule for these school systems are not final or have not been submitted as of 3.11.2009.

Salaries are the same as the 2007-08 schedule and considered "Interim."

Source: Tennessee Education Association, Survey of Local Annual Salaries for Classroom Teachers, 2008-09.

**Ranking of Scheduled Salaries
Bachelor's Degree Maximum (Top Step)
2008-2009 (Interim)**

Rank	System	Salary	Rank	System	Salary	Rank	System	Salary
1	Franklin SSD	\$56,327	51	Dickson County	\$43,618	101	Hickman County*	\$40,065
2	Williamson County	56,230	52	Dayton City	43,445	102	Lincoln County	39,946
3	Memphis City	55,476	53	Greene County	43,075	103	Milan SSD	39,795
4	Shelby County	55,475	54	Warren County	43,027	104	Fentress County*	39,655
5	Bristol City	54,725	55	Cheatham County	43,006		Grundy County	39,655
6	Oak Ridge City	53,042	56	Franklin County	42,696		White County	39,655
7	Johnson City	52,964	57	Polk County	42,660	107	Rhea County	39,592
8	Davidson County	51,370	58	Henry County	42,590	108	Trenton SSD	39,564
9	Kingsport City	50,448	59	Etowah City	42,570	109	Hardin County	39,527
10	Maryville City	50,388	60	Crockett County	42,500	110	McNairy County*	39,398
11	Murfreesboro City	49,889	61	McMinn County	42,463	111	Lawrence County*	39,380
12	Athens City	49,550	62	Sequatchie County	42,418	112	Cumberland County*	39,274
13	Hamilton County	49,536	63	Sullivan County	42,391	113	Jackson County	39,135
14	Knox County	49,405	64	Cannon County	42,347	114	Fayette County	39,127
15	Tullahoma City	49,176	65	Trousdale County*	42,257	115	Campbell County	39,094
16	Blount County	48,815	66	Haywood County	42,239		Morgan County	39,094
17	Clinton City	48,469	67	Dyer County	42,213	117	Lake County	39,055
18	Cleveland City	48,394	68	Fayetteville City*	41,950	118	Carter County	39,042
19	Rutherford County	48,056	69	Obion County	41,900	119	Scott County*	38,707
20	Bradley County	47,765	70	Stewart County	41,796	120	West Carroll SSD*	38,657
21	Lebanon SSD	47,755	71	Washington County	41,643	121	Bledsoe County	38,655
22	Sumner County	47,730	72	Cocke County	41,642		Bradford SSD	38,655
23	Rogersville City	47,200	73	Moore County*	41,497		Carroll County	38,655
24	Loudon County	47,180	74	Humboldt SSD	41,482		Claiborne County*	38,655
25	Greeneville City	47,096	75	Hawkins County*	41,442		Clay County	38,655
26	Lenoir City	46,980	76	Lexington City	41,420		H Rock-Bruceton SSD	38,655
27	Montgomery County	46,657	77	Alamo City	41,340		Hancock County	38,655
28	Robertson County	46,620	78	Union County	41,137		Johnson County	38,655
29	Manchester City	46,576	79	Richard City SSD	41,117		Lewis County	38,655
30	Sevier County	46,405	80	Houston County	41,021		Oneida SSD	38,655
31	Bedford County	46,138	81	Dekalb County	40,945		Overton County	38,655
32	Dyersburg City	45,713	82	McKenzie SSD	40,890		Perry County *	38,655
33	Maury County	45,708	83	Weakley County	40,880		Pickett County	38,655
34	Alcoa City	45,359	84	Gibson County SSD	40,827		South Carroll SSD	38,655
35	Wilson County	45,279	85	Henderson County*	40,769		Van Buren County*	38,655
36	Bells City	45,120	86	Smith County*	40,653		Wayne County	38,655
37	Tipton County*	45,090	87	Roane County*	40,637			
38	Marshall County	44,873	88	Union City*	40,615		Average:	\$43,140
39	Coffee County	44,533	89	Chester County	40,523			
40	Meigs County	44,260	90	Benton County	40,505			
41	Paris SSD	44,210	91	Grainger County	40,500			
42	Sweetwater City	43,967	92	Giles County*	40,435			
43	Hardeman County	43,940	93	Marion County	40,355			
44	Lauderdale County	43,870	94	Unicoi County	40,323			
45	Monroe County*	43,852	95	Humphreys County	40,293			
46	Madison County	43,826	96	Newport City*	40,255			
47	Putnam County	43,734	97	Macon County*	40,186			
48	Elizabethton City*	43,714	98	Jefferson County	40,171			
49	Hamblen County*	43,697	99	Decatur County	40,155			
50	Anderson County	43,621	100	Huntingdon SSD	40,121			

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**Ranking of Scheduled Salaries
Master's Degree Minimum
2008-2009 (Interim)**

Rank	System	Salary	Rank	System	Salary	Rank	System	Salary
1	Memphis City	\$42,669	51	Williamson County	\$35,590	101	Greene County	\$33,979
	Shelby County	42,669	52	Wilson County	35,588	102	Carter County	33,954
3	Bristol City	40,770	53	Houston County	35,548	103	Union City*	33,875
4	Alcoa City	39,517	54	Unicoi County	35,522	104	Giles County*	33,870
5	Kingsport City	39,485	55	Washington County	35,469	105	Madison County	33,853
6	McMinn County	39,278	56	Henry County	35,460	106	McNairy County*	33,567
7	Maryville City	39,268	57	Rhea County	35,452	107	Jackson County	33,532
8	Johnson City	39,230	58	Knox County	35,425	108	Smith County*	33,528
9	Athens City	38,790	59	Warren County	35,390	109	Grundy County	33,490
10	Meigs County	38,320	60	Maury County	35,371		White County	33,490
11	Sevier County	38,265	61	Robertson County	35,328	111	Marion County	33,475
12	Tipton County*	38,195	62	Blount County	35,325	112	Humphreys County	33,451
13	Murfreesboro City	38,096	63	Sullivan County	35,306	113	Scott County*	33,416
14	Paris SSD	38,080	64	Alamo City	35,175	114	Cocke County	33,405
15	Oak Ridge City	37,887	65	Benton County	35,099	115	Trenton SSD	33,393
16	Bradley County	37,760	66	Loudon County	35,098	116	South Carroll SSD	33,386
17	Davidson County	37,666	67	Van Buren County*	35,076	117	Hawkins County*	33,379
18	Lenoir City	37,613	68	Dyer County	35,039	118	West Carroll SSD*	33,352
	Polk County	37,613	69	McKenzie SSD	35,016	119	Claiborne County*	33,329
20	Dyersburg City	37,550	70	Henderson County*	34,935	120	Lawrence County*	33,273
21	Franklin SSD	37,496	71	Morgan County	34,879	121	Grainger County	33,260
22	Cleveland City	37,408	72	Hamblen County*	34,851	122	Fentress County*	33,241
23	Montgomery County	37,399	73	Bedford County	34,813	123	H Rock-Bruceton SSD	33,224
24	Lebanon SSD	37,221	74	Carroll County	34,796	124	Hardin County	33,222
25	Roane County*	37,183	75	Cheatham County	34,784	125	Bledsoe County	33,207
26	Clinton City	37,182	76	Obion County	34,780	126	Cannon County	33,153
27	Rutherford County	37,012	77	Richard City SSD	34,748	127	Chester County	33,109
28	Rogersville City	36,969	78	Huntingdon SSD	34,711	128	Cumberland County*	33,083
29	Fayetteville City*	36,825	79	Lake County	34,688	129	Perry County *	33,059
30	Anderson County	36,541	80	Newport City*	34,662	130	Campbell County	32,847
31	Hamilton County	36,517	81	Elizabethton City*	34,608	131	Pickett County	32,780
32	Marshall County	36,501	82	Moore County*	34,568	132	Oneida SSD	32,500
33	Greeneville City	36,500	83	Hardeman County	34,561	133	Bradford SSD	32,490
34	Sweetwater City	36,466	84	Weakley County	34,550		Clay County	32,490
35	Tullahoma City	36,390	85	Crockett County	34,500		Hancock County	32,490
36	Etowah City	36,373	86	Dekalb County	34,466		Wayne County	32,490
37	Manchester City	36,343	87	Union County	34,450			
38	Sumner County	36,280	88	Decatur County	34,445		Average:	\$35,364
39	Putnam County	36,169	89	Gibson County SSD	34,403			
40	Dayton City	36,105	90	Bells City	34,313			
41	Franklin County	36,061	91	Johnson County	34,267			
42	Sequatchie County	36,060	92	Macon County*	34,263			
43	Hickman County*	35,917	93	Lincoln County	34,172			
44	Haywood County	35,814	94	Milan SSD	34,145			
45	Lexington City	35,802	95	Humboldt SSD	34,128			
46	Fayette County	35,789	96	Trousdale County*	34,100			
47	Coffee County	35,760	97	Monroe County*	34,088			
	Lauderdale County	35,760	98	Overton County	34,065			
49	Stewart County	35,640	99	Jefferson County	34,042			
50	Dickson County	35,605	100	Lewis County	34,030			

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**Ranking of Scheduled Salaries
Master's Degree - 15 Years
2008-2009 (Interim)**

Rank	System	Salary	Rank	System	Salary	Rank	System	Salary
1	Oak Ridge City	\$57,864	51	Haywood County	\$45,166	101	McNairy County*	\$42,574
2	Memphis City	57,539	52	Henry County	45,155	102	Lawrence County*	42,495
	Shelby County	57,539	53	Fayetteville City*	45,125	103	Hickman County*	42,450
4	Maryville City	55,600	54	Washington County	45,102	104	Chester County	42,425
5	Davidson County	55,136	55	Bedford County	44,996	105	Fayette County	42,405
6	Alcoa City	54,981	56	Monroe County*	44,845	106	Rhea County	42,341
7	Johnson City	54,373	57	Franklin County	44,715	107	Hawkins County*	42,340
8	Kingsport City	54,142	58	Clinton City	44,693	108	Macon County*	42,257
9	Franklin SSD	52,914	59	Obion County	44,675	109	Morgan County	42,209
10	Murfreesboro City	52,664	60	Wilson County	44,662	110	Campbell County	42,190
11	Athens City	52,605	61	Alamo City	44,453	111	Carter County	42,188
12	Dyersburg City	51,887	62	Cannon County	44,403	112	Lake County	42,170
13	Hamilton County	51,124	63	Lauderdale County	44,385	113	Humphreys County	42,167
14	Rutherford County	50,183	64	Warren County	44,299	114	Cumberland County*	42,160
15	Bristol City	50,100	65	Sequatchie County	44,295	115	Grainger County	41,880
16	Montgomery County	49,707	66	Lexington City	44,293	116	West Carroll SSD*	41,772
17	Madison County	49,432	67	Cheatham County	44,271	117	Bledsoe County	41,770
18	Cleveland City	48,597	68	Sullivan County	44,256		Bradford SSD	41,770
19	Bradley County	48,560	69	McKenzie SSD	44,184		Carroll County	41,770
20	Tipton County*	48,480	70	Robertson County	44,112		Claiborne County*	41,770
21	Maury County	48,251	71	Stewart County	44,064		Clay County	41,770
22	Williamson County	48,050	72	Union County	44,025		Fentress County*	41,770
23	Manchester City	47,959	73	Humboldt SSD	43,876		H Rock-Bruceton SSD	41,770
24	Sweetwater City	47,940	74	Dayton City	43,770		Hancock County	41,770
25	Sevier County	47,925	75	Henderson County*	43,687		Jackson County	41,770
26	McMinn County	47,908	76	Richard City SSD	43,671		Johnson County	41,770
27	Blount County	47,850	77	Greene County	43,632		Lewis County	41,770
28	Bells City	47,792	78	Benton County	43,620		Oneida SSD	41,770
29	Knox County	47,725	79	Loudon County	43,582		Overton County	41,770
30	Greeneville City	47,684	80	Houston County	43,563		Perry County *	41,770
31	Sumner County	47,660	81	Jefferson County	43,408		Pickett County	41,770
32	Lebanon SSD	47,461	82	Newport City*	43,370		Scott County*	41,770
33	Paris SSD	47,320	83	Huntingdon SSD	43,351		Smith County*	41,770
34	Etowah City	47,200	84	Giles County*	43,350		South Carroll SSD	41,770
35	Roane County*	47,034	85	Decatur County	43,270		Van Buren County*	41,770
36	Elizabethton City*	47,021	86	Dekalb County	43,167		Wayne County	41,770
37	Meigs County	46,855	87	Moore County*	43,154			
38	Lenoir City	46,852	88	Lincoln County	43,151		Average:	\$45,311
39	Putnam County	46,726	89	Cocke County	43,076			
40	Polk County	46,477	90	Gibson County SSD	43,033			
41	Dyer County	46,268	91	Unicoi County	43,031			
42	Tullahoma City	46,225	92	Marion County	43,030			
43	Marshall County	46,042	93	Milan SSD	43,005			
44	Anderson County	46,012	94	Crockett County	43,000			
45	Hardeman County	45,963	95	Trousdale County*	42,780			
46	Dickson County	45,699	96	Grundy County	42,770			
47	Rogersville City	45,647		White County	42,770			
48	Coffee County	45,267	98	Hardin County	42,711			
49	Union City*	45,220	99	Trenton SSD	42,628			
50	Hamblen County*	45,207	100	Weakley County	42,580			

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**Ranking of Scheduled Salaries
Master's Degree Maximum (Top Step)
2008-2009 (Interim)**

Rank	System	Salary	Rank	System	Salary	Rank	System	Salary
1	Franklin SSD	\$60,899	51	Roane County*	\$47,159	101	Richard City SSD	\$44,214
2	Williamson County	60,165	52	Lauderdale County	47,115	102	Hardin County	44,210
3	Maryville City	60,118	53	Elizabethton City*	47,021	103	Dekalb County	44,118
4	Memphis City	59,444	54	Hamblen County*	46,999	104	McNairy County*	44,067
	Shelby County	59,444	55	Hardeman County	46,850	105	Humphreys County	44,051
6	Oak Ridge City	59,242	56	Warren County	46,790	106	Lawrence County*	43,960
7	Alcoa City	59,104	57	Dyer County	46,735	107	Macon County*	43,785
8	Johnson City	58,048	58	Henry County	46,730	108	Rhea County	43,774
9	Bristol City	57,735	59	Stewart County	46,656	109	Morgan County	43,674
10	Davidson County	56,499	60	Franklin County	46,575	110	Carter County	43,667
11	Kingsport City	55,614	61	Dayton City	46,475	111	Campbell County	43,665
12	Athens City	54,605	62	Monroe County*	46,430	112	Hickman County*	43,641
13	Murfreesboro City	54,314	63	Obion County	46,305	113	Cumberland County*	43,638
14	Hamilton County	54,299	64	Crockett County	46,300	114	Lake County	43,635
15	Blount County	53,630	65	Humboldt SSD	46,278	115	Smith County*	43,609
16	Montgomery County	52,898	66	Fayetteville City*	46,270	116	Fayette County	43,435
17	Tulahoma City	52,782	67	Cheatham County	46,168	117	Grainger County	43,345
18	Clinton City	52,516	68	Cannon County	46,123	118	Bledsoe County	43,235
19	Rutherford County	52,505	69	Sullivan County	46,101		Bradford SSD	43,235
20	Cleveland City	52,371	70	Haywood County	46,063		Carroll County	43,235
21	Knox County	52,020	71	Greene County	45,989		Claiborne County*	43,235
22	Dyersburg City	51,887	72	Moore County*	45,944		Clay County	43,235
23	Bradley County	51,625	73	Alamo City	45,920		H Rock-Bruceton SSD	43,235
24	Sumner County	51,495	74	Trousdale County*	45,800		Hancock County	43,235
25	Rogersville City	51,257	75	Sequatchie County	45,787		Jackson County	43,235
26	Greenville City	51,254	76	McKenzie SSD	45,731		Johnson County	43,235
27	Sevier County	51,160	77	Gibson County SSD	45,431		Lewis County	43,235
28	Manchester City	51,025	78	Lexington City	45,262		Oneida SSD	43,235
29	Lebanon SSD	50,871	79	Union City*	45,220		Overton County	43,235
30	Lenoir City	50,617	80	Cocke County	45,163		Perry County *	43,235
31	Tipton County*	50,175	81	Benton County	45,085		Pickett County	43,235
32	Maury County	49,735	82	Weakley County	45,055		Scott County*	43,235
33	Loudon County	49,730	83	Unicoi County	45,040		South Carroll SSD	43,235
34	Robertson County	49,608	84	Houston County	45,028		Van Buren County*	43,235
35	Madison County	49,432	85	Marion County	45,020		Wayne County	43,235
36	Bells City	48,992	86	Giles County*	45,015		West Carroll SSD*	43,235
37	McMinn County	48,918	87	Jefferson County	44,931			
38	Wilson County	48,690	88	Union County	44,921		Average:	\$47,491
39	Paris SSD	48,580	89	Henderson County*	44,908			
40	Marshall County	48,492	90	Huntingdon SSD	44,871			
41	Bedford County	48,455	91	Newport City*	44,835			
42	Meigs County	48,255	92	Decatur County	44,735			
43	Coffee County	48,102	93	Chester County	44,709			
44	Sweetwater City	47,968	94	Lincoln County	44,659			
45	Dickson County	47,919	95	Hawkins County*	44,551			
46	Washington County	47,902	96	Milan SSD	44,505			
47	Etowah City	47,734	97	Fentress County*	44,235			
48	Anderson County	47,733		Grundy County	44,235			
49	Putnam County	47,450		White County	44,235			
50	Polk County	47,265	100	Trenton SSD	44,222			

*The salary schedule for these school systems are not final or have not been submitted as of 3.11.2009.

Salaries are the same as the 2007-08 schedule and considered "Interim."

Source: Tennessee Education Association, Survey of Local Annual Salaries for Classroom Teachers, 2008-09.

**Ranking of Scheduled Salaries
Master's Degree + 30 Semester Hours Minimum
2008-2009 (Interim)**

Rank	System	Salary	Rank	System	Salary	Rank	System	Salary
1	Shelby County	\$45,980	51	Stewart County	\$38,232	101	Bells City	\$36,168
2	Memphis City	45,979	52	Dayton City	38,210	102	Monroe County*	36,161
3	Alcoa City	44,672	53	Hickman County*	38,200	103	Greene County	36,155
4	Bristol City	43,700	54	Coffee County	38,153	104	Overton County	36,149
5	Maryville City	43,438	55	Dyer County	38,141	105	Carter County	36,143
6	Kingsport City	42,611	56	Newport City*	38,119	106	Claiborne County*	36,034
7	Athens City	42,550	57	Lauderdale County	38,015	107	Giles County*	35,995
8	McMinn County	41,971	58	Robertson County	37,992	108	South Carroll SSD	35,909
9	Sevier County	41,940	59	Williamson County	37,960	109	Marion County	35,810
10	Davidson County	41,512	60	Dickson County	37,855	110	McNairy County*	35,794
11	Polk County	41,478	61	Hamblen County*	37,824	111	Smith County*	35,723
12	Murfreesboro City	41,398	62	Fayette County	37,734	112	Grundy County	35,615
13	Tipton County*	41,280	63	Madison County	37,665		White County	35,615
14	Johnson City	41,235	64	Loudon County	37,623	114	Cumberland County*	35,614
15	Tullahoma City	40,980	65	Rhea County	37,583	115	Trenton SSD	35,585
16	Paris SSD	40,915	66	Bedford County	37,562	116	Jackson County	35,563
17	Bradley County	40,665	67	Henderson County*	37,472	117	Cocke County	35,551
18	Fayetteville City*	40,605	68	Hamilton County	37,470		Fentress County*	35,551
19	Franklin SSD	40,581	69	Knox County	37,465	119	Scott County*	35,528
20	Cleveland City	40,480	70	Cheatham County	37,314	120	Hawkins County*	35,442
21	Roane County*	40,462	71	Alamo City	37,300	121	West Carroll SSD*	35,433
22	Meigs County	40,285	72	Obion County	37,165	122	Lawrence County*	35,408
23	Lenoir City	40,094	73	Benton County	37,144	123	Hardin County	35,396
24	Dyersburg City	40,000	74	Morgan County	37,129	124	Grainger County	35,300
25	Rogersville City	39,647	75	Warren County	37,088	125	Perry County *	35,233
26	Sumner County	39,560	76	Van Buren County*	37,079	126	Chester County	35,231
27	Lebanon SSD	39,505	77	Huntingdon SSD	37,049	127	Bledsoe County	35,178
28	Rutherford County	39,394	78	Richard City SSD	37,038	128	H Rock-Bruceton SSD	35,124
29	Anderson County	39,340	79	Weakley County	36,950	129	Campbell County	34,961
30	Greeneville City	39,180	80	Trousdale County*	36,938	130	Wayne County	34,700
31	Manchester City	39,023	81	Lake County	36,890	131	Pickett County	34,680
32	Wilson County	38,999	82	Decatur County	36,810	132	Bradford SSD	34,615
33	Marshall County	38,966	83	Jefferson County	36,798		Clay County	34,615
34	Mauzy County	38,961	84	Union City*	36,795		Hancock County	34,615
35	Clinton City	38,933	85	Elizabethton City*	36,754		Oneida SSD	34,615
36	Montgomery County	38,767	86	Macon County*	36,727	136	Oak Ridge City	n/a
37	Houston County	38,706	87	Humphreys County	36,698		Average:	\$37,886
38	Unicoi County	38,661	88	Carroll County	36,677			
39	Franklin County	38,642	89	Dekalb County	36,662			
40	Haywood County	38,584	90	Gibson County SSD	36,601			
41	Putnam County	38,583	91	Moore County*	36,568			
42	Blount County	38,540	92	Hardeman County	36,533			
43	Washington County	38,518	93	Union County	36,519			
44	Sullivan County	38,515	94	Milan SSD	36,455			
45	Sweetwater City	38,503	95	Lincoln County	36,443			
46	Lexington City	38,485	96	Lewis County	36,430			
47	McKenzie SSD	38,399	97	Crockett County	36,400			
48	Henry County	38,385	98	Humboldt SSD	36,357			
49	Sequatchie County	38,302	99	Johnson County	36,351			
50	Etowah City	38,260	100	Cannon County	36,291			

*The salary schedule for these school systems are not final or have not been submitted as of 3.11.2009.

Salaries are the same as the 2007-08 schedule and considered "Interim."

Source: Tennessee Education Association, Survey of Local Annual Salaries for Classroom Teachers, 2008-09.

**Ranking of Scheduled Salaries
Master's Degree + 30 Semester Hours - 15 Years
2008-2009 (Interim)**

Rank	System	Salary	Rank	System	Salary	Rank	System	Salary
1	Memphis City	\$63,504	51	Washington County	\$48,143	101	Weakley County	\$45,165
2	Shelby County	63,503	52	Wilson County	48,072	102	McNairy County*	45,157
3	Oak Ridge City	61,997	53	Haywood County	48,054	103	Lawrence County*	45,030
4	Alcoa City	60,135	54	Hardeman County	47,941	104	Chester County	44,924
5	Maryville City	59,770	55	Henry County	47,890	105	Macon County*	44,755
6	Davidson County	58,983	56	Sullivan County	47,767	106	Campbell County	44,750
7	Murfreesboro City	57,187	57	Coffee County	47,647	107	Carter County	44,748
8	Johnson City	57,151	58	Cannon County	47,542	108	Morgan County	44,744
9	Athens City	56,370	59	Franklin County	47,473	109	Cumberland County*	44,718
10	Kingsport City	56,178	60	Clinton City	47,287	110	Rhea County	44,708
11	Franklin SSD	56,022	61	Lauderdale County	47,120	111	Lake County	44,705
12	Dyersburg City	55,278	62	Lexington City	47,117	112	Hickman County*	44,670
13	Rutherford County	54,264	63	Obion County	47,080	113	Hawkins County*	44,630
14	Madison County	53,172	64	Alamo City	46,988	114	Fayette County	44,508
15	Bristol City	53,030	65	Robertson County	46,920	115	Grainger County	44,415
16	Blount County	52,345	66	Monroe County*	46,899	116	Bledsoe County	44,305
17	Hamilton County	52,077	67	McKenzie SSD	46,864		Bradford SSD	44,305
18	Maury County	51,820	68	Cheatham County	46,801		Carroll County	44,305
19	Sweetwater City	51,685	69	Sequatchie County	46,663		Claiborne County*	44,305
20	Cleveland City	51,648	70	Stewart County	46,656		Clay County	44,305
21	Sevier County	51,570	71	Houston County	46,549		Fentress County*	44,305
22	Tipton County*	51,560	72	Humboldt SSD	46,539		H Rock-Bruceton SSD	44,305
23	Bradley County	51,500	73	Warren County	46,357		Hancock County	44,305
24	Williamson County	51,380	74	Benton County	46,290		Jackson County	44,305
25	Sumner County	50,925	75	Greene County	46,279		Johnson County	44,305
26	Roane County*	50,889	76	Henderson County*	46,239		Lewis County	44,305
27	Tullahoma City	50,815	77	Union County	46,110		Oneida SSD	44,305
28	Greeneville City	50,664	78	Loudon County	46,107		Overton County	44,305
29	McMinn County	50,569	79	Crockett County	46,100		Perry County *	44,305
30	Manchester City	50,527	80	Jefferson County	46,043		Pickett County	44,305
31	Montgomery County	50,506	81	Newport City*	45,905		Scott County*	44,305
32	Bells City	50,459	82	Giles County*	45,885		Smith County*	44,305
33	Paris SSD	50,390	83	Decatur County	45,805		South Carroll SSD	44,305
34	Lebanon SSD	50,248		Richard City SSD	45,805		Van Buren County*	44,305
35	Polk County	49,950	85	Lincoln County	45,760		Wayne County	44,305
36	Lenoir City	49,797	86	Moore County*	45,738		West Carroll SSD*	44,305
37	Putnam County	49,779	87	Gibson County SSD	45,644			
38	Knox County	49,750	88	Huntingdon SSD	45,643		Average:	48,136
39	Union City*	49,365		Unicoi County	45,643			
40	Anderson County	49,353	90	Cocke County	45,639			
41	Dyer County	49,268	91	Marion County	45,635			
42	Elizabethton City*	49,154	92	Milan SSD	45,605			
43	Etowah City	49,031	93	Dekalb County	45,425			
44	Meigs County	49,010	94	Humphreys County	45,422			
45	Dickson County	48,940	95	Dayton City	45,380			
46	Fayetteville City*	48,890	96	Trousdale County*	45,350			
47	Marshall County	48,477	97	Grundy County	45,305			
48	Rogersville City	48,286		White County	45,305			
49	Bedford County	48,175	99	Hardin County	45,304			
50	Hamblen County*	48,164	100	Trenton SSD	45,206			

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Salaries are the same as the 2007-08 schedule and considered "Interim."

Source: Tennessee Education Association, Survey of Local Annual Salaries for Classroom Teachers, 2008-09.

**Ranking of Scheduled Salaries
Master's Degree + 30 Semester Hours Maximum (Top Step)
2008-2009 (Interim)**

Rank	System	Salary	Rank	System	Salary	Rank	System	Salary
1	Memphis City	\$65,530	51	Crockett County	\$50,200		White County	\$46,870
	Shelby County	65,530	52	Hamblen County*	50,144	102	McNairy County*	46,752
3	Williamson County	64,330	53	Fayetteville City*	50,020	103	Lawrence County*	46,595
4	Franklin SSD	64,328	54	Dyer County	49,737	104	Dekalb County	46,570
5	Maryville City	64,288	55	Sullivan County	49,669	105	Chester County	46,488
6	Alcoa City	64,259	56	Henry County	49,580	106	Hickman County*	46,427
7	Oak Ridge City	63,375	57	Etowah City	49,558	107	Macon County*	46,420
8	Davidson County	61,547	58	Lauderdale County	49,535	108	Rhea County	46,416
9	Johnson City	61,014	59	Franklin County	49,460	109	Richard City SSD	46,356
10	Bristol City	60,680	60	Union City*	49,365	110	Campbell County	46,330
11	Murfreesboro City	58,837	61	Obion County	49,270	111	Carter County	46,329
12	Athens City	58,370	62	Cannon County	49,269	112	Morgan County	46,309
13	Blount County	58,130	63	Stewart County	49,248	113	Cumberland County*	46,298
14	Kingsport City	57,657	64	Elizabethton City*	49,154	114	Lake County	46,270
15	Tullahoma City	57,372	65	Humboldt SSD	49,058	115	Fayette County	46,076
16	Rutherford County	56,559	66	Jefferson County	49,033	116	Grainger County	45,980
17	Cleveland City	55,705	67	Warren County	48,978	117	Smith County*	45,907
18	Dyersburg City	55,278	68	Moore County*	48,855	118	West Carroll SSD*	45,871
19	Hamilton County	55,252	69	Hardeman County	48,834	119	Bledsoe County	45,870
20	Clinton City	55,235	70	Haywood County	48,791		Bradford SSD	45,870
21	Sumner County	54,855	71	Cheatham County	48,698		Carroll County	45,870
22	Bradley County	54,850	72	Trousdale County*	48,678		Claiborne County*	45,870
23	Sevier County	54,805	73	Sequatchie County	48,578		Clay County	45,870
24	Rogersville City	54,804	74	Alamo City	48,555		H Rock-Bruceton SSD	45,870
25	Montgomery County	54,493	75	McKenzie SSD	48,518		Hancock County	45,870
26	Greeneville City	54,395	76	Houston County	48,505		Jackson County	45,870
27	Knox County	54,060	77	Monroe County*	48,486		Johnson County	45,870
28	Lebanon SSD	53,921	78	Gibson County SSD	48,201		Lewis County	45,870
29	Lenoir City	53,593	79	Lexington City	48,143		Oneida SSD	45,870
30	Manchester City	53,482	80	Greene County	48,142		Overton County	45,870
31	Maury County	53,407	81	Cocke County	47,831		Perry County *	45,870
32	Tipton County*	53,355	82	Weakley County	47,810		Pickett County	45,870
33	Madison County	53,172	83	Unicoi County	47,755		Scott County*	45,870
34	Loudon County	52,281	84	Marion County	47,730		South Carroll SSD	45,870
35	Wilson County	52,101	85	Benton County	47,720		Van Buren County*	45,870
36	Robertson County	51,840	86	Giles County*	47,650		Wayne County	45,870
37	Bells City	51,738	87	Henderson County*	47,634			
38	Sweetwater City	51,724	88	Union County	47,556		Average:	\$50,432
39	Dickson County	51,634	89	Dayton City	47,550			
40	McMinn County	51,587	90	Newport City*	47,470			
41	Paris SSD	51,535	91	Lincoln County	47,371			
42	Anderson County	51,127	92	Decatur County	47,370			
43	Marshall County	51,055	93	Humphreys County	47,302			
44	Roane County*	51,024	94	Huntingdon SSD	47,256			
45	Bedford County	50,991	95	Milan SSD	47,220			
46	Washington County	50,949	96	Hawkins County*	47,186			
47	Meigs County	50,895	97	Hardin County	46,905			
48	Polk County	50,712	98	Trenton SSD	46,902			
49	Putnam County	50,511	99	Fentress County*	46,870			
50	Coffee County	50,490		Grundy County	46,870			

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Salaries are the same as the 2007-08 schedule and considered "Interim."

Source: Tennessee Education Association, Survey of Local Annual Salaries for Classroom Teachers, 2008-09.

**Ranking of Scheduled Salaries
Education Specialist's Degree Minimum
2008-2009 (Interim)**

Rank	System	Salary	Rank	System	Salary	Rank	System	Salary
1	Memphis City	\$46,626	51	Putnam County	\$39,242		White County	\$37,035
2	Shelby County	46,625	52	Washington County	39,185	102	Cocke County	36,985
3	Alcoa City	46,390	53	Newport City*	39,173	103	Carter County	36,972
4	Maryville City	45,175	54	Sequatchie County	39,017	104	Johnson County	36,963
5	Bristol City	44,385	55	Lauderdale County	38,990	105	Claiborne County*	36,949
6	Athens City	43,975	56	Dayton City	38,965	106	Overton County	36,868
7	Kingsport City	43,813	57	Coffee County	38,945	107	Hardin County	36,848
8	Sevier County	43,605	58	Hickman County*	38,889	108	Crockett County	36,800
9	Lenoir City	43,381	59	Williamson County	38,865	109	Lawrence County*	36,760
10	Davidson County	42,932	60	Bedford County	38,810	110	McNairy County*	36,728
11	McMinn County	42,743	61	Robertson County	38,748	111	Monroe County*	36,713
12	Murfreesboro City	42,646	62	Henderson County*	38,728	112	Smith County*	36,665
13	Johnson City	42,559	63	Hamblen County*	38,707	113	Chester County	36,654
14	Polk County	42,486	64	Dickson County	38,673	114	Fentress County*	36,576
15	Tipton County*	42,420	65	Dyer County	38,562	115	South Carroll SSD	36,568
16	Franklin SSD	41,781	66	Trousdale County*	38,491	116	Scott County*	36,433
17	Fayetteville City*	41,770	67	Hamilton County	38,422	117	Cumberland County*	36,431
18	Paris SSD	41,710	68	Fayette County	38,365	118	Campbell County	36,395
19	Tullahoma City	41,636	69	Rhea County	38,270	119	Hawkins County*	36,360
20	Bradley County	41,290	70	Obion County	38,260	120	Jackson County	36,310
21	Cleveland City	41,111	71	Madison County	38,216	121	Grainger County	36,145
22	Roane County*	41,049	72	Knox County	38,175	122	Perry County *	36,093
23	Sweetwater City	41,039	73	Union City*	38,110	123	West Carroll SSD*	36,036
24	Meigs County	41,035	74	Cannon County	38,056	124	Bledsoe County	36,035
25	Rutherford County	41,010	75	Richard City SSD	38,028		Clay County	36,035
26	Sumner County	40,630	76	Warren County	38,003		H Rock-Bruceton SSD	36,035
27	McKenzie SSD	40,477	77	Morgan County	37,994		Hancock County	36,035
28	Rogersville City	40,232	78	Decatur County	37,950		Oneida SSD	36,035
29	Henry County	40,180	79	Macon County*	37,907		Pickett County	36,035
30	Lebanon SSD	40,178	80	Benton County	37,885		Trenton SSD	36,035
31	Loudon County	40,148	81	Humboldt SSD	37,848		Wayne County	36,035
32	Montgomery County	40,134	82	Humphreys County	37,805	132	Alamo City	n/a
33	Marshall County	40,110	83	Elizabethton City*	37,763		Bells City	n/a
34	Anderson County	40,024	84	Van Buren County*	37,723		Bradford SSD	n/a
35	Wilson County	40,022	85	Huntingdon SSD	37,683		Lake County	n/a
36	Dyersburg City	40,000	86	Weakley County	37,645		Oak Ridge City	n/a
37	Houston County	39,963	87	Greene County	37,638			
38	Stewart County	39,852	88	Lewis County	37,545		Average:	\$38,987
39	Cheatham County	39,844	89	Dekalb County	37,530			
40	Haywood County	39,841	90	Gibson County SSD	37,494			
41	Clinton City	39,837	91	Jefferson County	37,468			
42	Blount County	39,825	92	Giles County*	37,415			
43	Sullivan County	39,799	93	Moore County*	37,285			
44	Lexington City	39,798	94	Lincoln County	37,250			
45	Manchester City	39,790	95	Carroll County	37,227			
46	Greeneville City	39,748	96	Union County	37,213			
47	Etowah City	39,680	97	Hardeman County	37,197			
48	Maury County	39,641	98	Milan SSD	37,130			
49	Franklin County	39,615	99	Marion County	37,120			
50	Unicoi County	39,562	100	Grundy County	37,035			

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Salaries are the same as the 2007-08 schedule and considered "Interim."

Source: Tennessee Education Association, Survey of Local Annual Salaries for Classroom Teachers, 2008-09.

**Ranking of Scheduled Salaries
Education Specialist's Degree - 15 Years
2008-2009 (Interim)**

Rank	System	Salary	Rank	System	Salary	Rank	System	Salary
1	Memphis City	\$64,177	51	Marshall County	\$49,432	101	Dekalb County	\$46,650
	Shelby County	64,177	52	Cannon County	49,419	102	Campbell County	46,612
3	Oak Ridge City	63,031	53	Franklin County	49,387		Carter County	46,612
4	Alcoa City	61,853	54	Cheatham County	49,330	104	Macon County*	46,600
5	Maryville City	61,508	55	Wilson County	49,096	105	Morgan County	46,589
6	Davidson County	60,828	56	Hamblen County*	49,052	106	Cumberland County*	46,581
7	Johnson City	58,987	57	Lauderdale County	48,890	107	Humphreys County	46,545
8	Murfreesboro City	58,651	58	McKenzie SSD	48,814	108	Hawkins County*	46,475
9	Athens City	57,830	59	Washington County	48,803	109	Fayette County	46,357
10	Franklin SSD	57,128	60	Lexington City	48,777	110	Grainger County	46,260
11	Kingsport City	56,693	61	Loudon County	48,632	111	Bledsoe County	46,150
12	Dyersburg City	55,540	62	Hardeman County	48,609		Carroll County	46,150
13	Rutherford County	55,524	63	Humboldt SSD	48,476		Claiborne County*	46,150
14	Madison County	53,707	64	Coffee County	48,431		Clay County	46,150
15	Bristol City	53,695	65	Stewart County	48,276		Fentress County*	46,150
16	Sweetwater City	53,679	66	Greene County	48,205		H Rock-Bruceton SSD	46,150
17	Blount County	53,630	67	Warren County	48,202		Hancock County	46,150
18	Sevier County	53,215	68	Sequatchie County	48,185		Jackson County	46,150
19	Hamilton County	53,029	69	Sullivan County	48,177		Johnson County	46,150
20	Lenoir City	52,938	70	Gibson County SSD	48,018		Lewis County	46,150
21	Williamson County	52,780	71	Benton County	48,000		Oneida SSD	46,150
22	Tipton County*	52,690	72	Jefferson County	47,960		Overton County	46,150
23	Mauzy County	52,485	73	Houston County	47,943		Perry County *	46,150
24	Cleveland City	52,329	74	Clinton City	47,923		Pickett County	46,150
25	Bradley County	52,175	75	Robertson County	47,880		Scott County*	46,150
26	Sumner County	52,020	76	Henderson County*	47,851		Smith County*	46,150
27	Paris SSD	51,845	77	Crockett County	47,800		South Carroll SSD	46,150
28	Manchester City	51,684	78	Newport City*	47,750		Van Buren County*	46,150
29	Montgomery County	51,625	79	Giles County*	47,730		Wayne County	46,150
30	Roane County*	51,533	80	Lincoln County	47,659		West Carroll SSD*	46,150
31	Tulahoma City	51,471	81	Decatur County	47,650	131	Hickman County*	46,149
32	McMinn County	51,327	82	Unicoi County	47,545	132	Rhea County	46,148
33	Greeneville City	51,206	83	Huntingdon SSD	47,544	133	Alamo City	n/a
34	Polk County	50,899	84	Marion County	47,540		Bells City	n/a
35	Etowah City	50,876	85	Cocke County	47,518		Bradford SSD	n/a
36	Meigs County	50,865	86	Milan SSD	47,505		Lake County	n/a
37	Lebanon SSD	50,804	87	Monroe County*	47,434			
38	Union City*	50,640	88	Moore County*	47,433		Average:	\$49,680
39	Putnam County	50,464		Union County	47,433			
40	Knox County	50,445	90	Trousdale County*	47,220			
41	Dickson County	50,255	91	Hardin County	47,190			
42	Rogersville City	50,205	92	Grundy County	47,150			
43	Elizabethton City*	50,171		White County	47,150			
44	Anderson County	50,052	94	Trenton SSD	47,083			
45	Fayetteville City*	50,040	95	Dayton City	47,075			
46	Obion County	49,905	96	Weakley County	47,045			
47	Henry County	49,885	97	McNairy County*	47,037			
48	Bedford County	49,834	98	Lawrence County*	46,875			
49	Dyer County	49,614	99	Richard City SSD	46,825			
50	Haywood County	49,453	100	Chester County	46,767			

*The salary schedule for these school systems are not final or have not been submitted as of 3.11.2009.

Salaries are the same as the 2007-08 schedule and considered "Interim."

Source: Tennessee Education Association, Survey of Local Annual Salaries for Classroom Teachers, 2008-09.

**Ranking of Scheduled Salaries
Education Specialist 's Degree Maximum (Top Step)
2008-2009 (Interim)**

Rank	System	Salary	Rank	System	Salary	Rank	System	Salary
1	Shelby County	\$66,218	51	Putnam County	\$51,578	101	Lawrence County*	\$48,520
2	Memphis City	66,217	52	Franklin County	51,508	102	Dekalb County	48,495
3	Maryville City	66,025	53	Coffee County	51,494	103	Chester County	48,417
4	Alcoa City	65,977	54	Etowah City	51,483	104	Humphreys County	48,399
5	Williamson County	65,894	55	Lauderdale County	51,350	105	Macon County*	48,345
6	Franklin SSD	65,482	56	Cheatham County	51,228	106	Rhea County	48,338
7	Oak Ridge City	64,408	57	Fayetteville City*	51,170	107	Campbell County	48,275
8	Davidson County	63,472	58	Cannon County	51,143	108	Carter County	48,273
9	Johnson City	62,974	59	Humboldt SSD	51,085	109	Cumberland County*	48,241
10	Bristol City	61,335	60	Hamblen County*	50,928	110	Morgan County	48,234
11	Murfreesboro City	60,301	61	Warren County	50,903	111	Fayette County	48,005
12	Athens City	59,830	62	Stewart County	50,868	112	Grainger County	47,905
13	Blount County	59,415	63	Moore County*	50,814	113	Richard City SSD	47,899
14	Kingsport City	58,170	64	Haywood County	50,791	114	West Carroll SSD*	47,797
15	Tullahoma City	58,028	65	Gibson County SSD	50,728	115	Bledsoe County	47,795
16	Rutherford County	57,922	66	Union City*	50,640		Carroll County	47,795
17	Lenoir City	56,753	67	Sequatchie County	50,615		Claiborne County*	47,795
18	Sevier County	56,460	68	McKenzie SSD	50,559		Clay County	47,795
19	Cleveland City	56,387	69	Trousdale County*	50,261		H Rock-Bruceton SSD	47,795
20	Hamilton County	56,205	70	Elizabethton City*	50,171		Hancock County	47,795
21	Sumner County	55,945	71	Sullivan County	50,095		Jackson County	47,795
22	Clinton City	55,903	72	Dyer County	50,087		Johnson County	47,795
23	Montgomery County	55,861	73	Greene County	49,929		Lewis County	47,795
24	Dyersburg City	55,540	74	Lexington City	49,843		Oneida SSD	47,795
25	Bradley County	55,515	75	Weakley County	49,810		Overton County	47,795
26	Rogersville City	55,388	76	Jefferson County	49,789		Perry County *	47,795
27	Loudon County	54,831	77	Cocke County	49,783		Pickett County	47,795
28	Knox County	54,755	78	Unicoi County	49,739		Scott County*	47,795
29	Lebanon SSD	54,566	79	Hardeman County	49,729		Smith County*	47,795
30	Tipton County*	54,530	80	Marion County	49,715		South Carroll SSD	47,795
31	Manchester City	54,458	81	Henderson County*	49,645		Van Buren County*	47,795
32	Greeneville City	54,423	82	Benton County	49,645		Wayne County	47,795
33	Mauzy County	54,158	83	Houston County	49,588	133	Alamo City	n/a
34	Sweetwater City	53,716	84	Giles County*	49,575		Bells City	n/a
35	Madison County	53,707	85	Union County	49,481		Bradford SSD	n/a
36	Paris SSD	53,705	86	Newport City*	49,395		Lake County	n/a
37	Dickson County	53,179	87	Lincoln County	49,352			
38	Wilson County	53,124	88	Decatur County	49,295		Average:	\$52,066
39	Meigs County	52,830	89	Huntingdon SSD	49,238			
40	Obion County	52,680	90	Milan SSD	49,205			
41	Robertson County	52,524	91	Hawkins County*	49,111			
42	Bedford County	52,372	92	Monroe County*	49,021			
43	McMinn County	52,339	93	Hardin County	48,872			
44	Crockett County	52,300	94	Trenton SSD	48,860			
45	Polk County	52,020	95	Fentress County*	48,795			
46	Marshall County	52,000		Grundy County	48,795			
47	Anderson County	51,837		White County	48,795			
48	Roane County*	51,668	98	Dayton City	48,750			
49	Henry County	51,665	99	McNairy County*	48,714			
50	Washington County	51,610	100	Hickman County*	48,616			

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Salaries are the same as the 2007-08 schedule and considered "Interim."

Source: Tennessee Education Association, Survey of Local Annual Salaries for Classroom Teachers, 2008-09.

**Ranking of Scheduled Salaries
Doctor's Degree Minimum
2008-2009 (Interim)**

Rank	System	Salary	Rank	System	Salary	Rank	System	Salary
1	Alcoa City	\$51,545	51	Stewart County	\$41,472	101	Union County	\$39,682
2	Memphis City	48,341	52	Lauderdale County	41,400	102	Cumberland County*	39,655
	Shelby County	48,341	53	Trousdale County*	41,394	103	Campbell County	39,557
4	Sevier County	48,315	54	Obion County	41,390		Carter County	39,557
5	Athens City	47,185	55	Henderson County*	41,313	105	Crockett County	39,500
6	Bristol City	47,115	56	Sequatchie County	41,312	106	Hawkins County*	39,490
7	Maryville City	46,913	57	Coffee County	41,309	107	Dekalb County	39,465
8	Murfreesboro City	46,405		Hamblen County*	41,309	108	Grainger County	39,275
9	Lenoir City	46,242	59	Hamilton County	41,280	109	Fentress County*	39,191
10	Tullahoma City	45,570	60	Bedford County	41,231	110	Monroe County*	39,168
11	McMinn County	45,393	61	McKenzie SSD	41,226	111	West Carroll SSD*	39,167
12	Johnson City	45,100	62	Dayton City	41,185	112	Bledsoe County	39,165
13	Polk County	45,089	63	Warren County	41,161		Carroll County	39,165
14	Roane County*	44,970	64	Hickman County*	41,151		Clay County	39,165
15	Kingsport City	44,947	65	Humboldt SSD	41,142		H Rock-Bruceston SSD	39,165
16	Franklin SSD	44,759	66	Knox County	41,020		Hancock County	39,165
17	Tipton County*	44,735	67	Benton County	41,015		Jackson County	39,165
18	Davidson County	44,718	68	Houston County	40,958		Johnson County	39,165
19	Paris SSD	44,505	69	Greene County	40,913		Oneida SSD	39,165
20	Fayetteville City*	44,335	70	Robertson County	40,776		Overton County	39,165
21	Bradley County	43,680	71	Elizabethton City*	40,727		Perry County *	39,165
22	Meigs County	43,500	72	Jefferson County	40,701		Pickett County	39,165
23	Cleveland City	43,480	73	Decatur County	40,665		Scott County*	39,165
24	Sweetwater City	43,398	74	Giles County*	40,545		Smith County*	39,165
25	Marshall County	43,306	75	Lincoln County	40,470		South Carroll SSD	39,165
26	Sumner County	43,305	76	Macon County*	40,418		Trenton SSD	39,165
27	Rutherford County	43,138	77	Gibson County SSD	40,350		Wayne County	39,165
28	Cannon County	42,957		Marion County	40,350	128	Bradford SSD	n/a
29	Lexington City	42,946	79	Milan SSD	40,320	129	Alamo City	n/a
30	Washington County	42,848	80	Fayette County	40,315		Bells City	n/a
31	Haywood County	42,788	81	Williamson County	40,275		Etowah City	n/a
32	Loudon County	42,673	82	Dyer County	40,269		Huntingdon SSD	n/a
33	Lebanon SSD	42,480	83	Rhea County	40,260		Lake County	n/a
34	Manchester City	42,461	84	Grundy County	40,165		Moore County*	n/a
35	Wilson County	42,409		White County	40,165		Oak Ridge City	n/a
36	Cheatham County	42,373	86	Cocke County	40,145		Rogersville City	n/a
37	Henry County	42,330	87	Union City*	40,100			
38	Anderson County	42,214	88	Madison County	40,095		Average:	\$41,604
39	Greeneville City	42,203	89	Morgan County	40,089			
40	Putnam County	42,176	90	Hardin County	40,048			
41	Clinton City	42,154	91	Dyersburg City	40,000			
42	Franklin County	42,111		Weakley County	40,000			
43	Humphreys County	42,023	93	Lewis County	39,990			
44	Unicoi County	41,878	94	Richard City SSD	39,973			
45	Blount County	41,750	95	McNairy County*	39,918			
46	Dickson County	41,744	96	Lawrence County*	39,890			
47	Montgomery County	41,731	97	Chester County	39,785			
48	Sullivan County	41,725	98	Van Buren County*	39,770			
49	Maury County	41,719	99	Hardeman County	39,702			
50	Newport City*	41,717	100	Claiborne County*	39,699			

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Source: Tennessee Education Association, Survey of Local Annual Salaries for Classroom Teachers, 2008-09.

**Ranking of Scheduled Salaries
Doctor's Degree - 15 Years
2008-2009 (Interim)**

Rank	System	Salary	Rank	System	Salary	Rank	System	Salary
1	Alcoa City	\$67,008	51	Elizabethton City*	\$52,701	101	Crockett County	\$50,400
2	Memphis City	65,849	52	Clinton City	52,695	102	Fayette County	50,331
	Shelby County	65,849	53	Lexington City	52,643	103	Grainger County	50,225
4	Oak Ridge City	65,442	54	Humboldt SSD	52,640	104	Bledsoe County	50,115
5	Maryville City	63,245	55	Marshall County	52,495		Carroll County	50,115
6	Murfreesboro City	63,140	56	Lebanon SSD	52,434		Claiborne County*	50,115
7	Davidson County	62,830	57	Coffee County	52,428		Clay County	50,115
8	Johnson City	62,509	58	Anderson County	52,358		Fentress County*	50,115
9	Franklin SSD	61,211	59	Greene County	52,347		H Rock-Bruceton SSD	50,115
10	Athens City	61,005	60	Sequatchie County	52,325		Hancock County	50,115
11	Rutherford County	58,552	61	Warren County	52,195		Hickman County*	50,115
12	Sevier County	57,960	62	Jefferson County	52,081		Jackson County	50,115
13	Dyersburg City	57,157	63	Benton County	51,965		Johnson County	50,115
	Kingsport City	57,157	64	Houston County	51,908		Lewis County	50,115
15	Bristol City	56,445	65	Henderson County*	51,904		Monroe County*	50,115
16	Paris SSD	56,310	66	Cheatham County	51,860		Oneida SSD	50,115
17	Blount County	56,200	67	Sullivan County	51,853		Overton County	50,115
18	Sweetwater City	56,123	68	Lincoln County	51,740		Perry County *	50,115
19	Lenoir City	55,925	69	Newport City*	51,715		Pickett County	50,115
20	Hamilton County	55,887	70	Giles County*	51,695		Richard City SSD	50,115
21	Madison County	55,611	71	Unicoi County	51,628		Scott County*	50,115
22	Tullahoma City	55,405	72	Gibson County SSD	51,627		Smith County*	50,115
23	Roane County*	55,276	73	Marion County	51,625		South Carroll SSD	50,115
24	Tipton County*	55,025	74	Decatur County	51,615		Trenton SSD	50,115
25	Sumner County	54,770	75	Milan SSD	51,585		Van Buren County*	50,115
26	Cleveland City	54,686	76	Cocke County	51,534		Wayne County	50,115
27	Maury County	54,594	77	Wilson County	51,483		West Carroll SSD*	50,115
28	Manchester City	54,502	78	Union County	51,398	128	Rhea County	50,114
29	Meigs County	54,465	79	Robertson County	51,372	129	Bradford SSD	n/a
30	Bradley County	54,455	80	Hardin County	51,245	130	Alamo City	n/a
31	Cannon County	54,296		Trousdale County*	51,245		Bells City	n/a
32	Henry County	54,170	82	Dyer County	51,228		Etowah City	n/a
33	Williamson County	54,015	83	Hardeman County	51,188		Huntingdon SSD	n/a
34	McMinn County	54,011	84	Loudon County	51,157		Lake County	n/a
35	Dickson County	53,973	85	Dayton City	51,115		Moore County*	n/a
36	Putnam County	53,921		Grundy County	51,115		Rogersville City	n/a
37	Obion County	53,870		White County	51,115			
38	Knox County	53,695	88	Weakley County	51,085		Average:	\$53,119
39	Fayetteville City*	53,635	89	McNairy County*	51,078			
40	Franklin County	53,630	90	Humphreys County	50,907			
41	Greeneville City	53,592	91	Lawrence County*	50,840			
42	Polk County	53,497	92	Chester County	50,732			
43	Union City*	53,405	93	Campbell County	50,616			
44	Montgomery County	53,354		Carter County	50,616			
45	Bedford County	53,318	95	Dekalb County	50,615			
46	Washington County	53,294	96	Cumberland County*	50,583			
47	Haywood County	53,169	97	Macon County*	50,565			
48	Lauderdale County	52,890	98	Morgan County	50,554			
49	Hamblen County*	52,856	99	Stewart County	50,544			
50	McKenzie SSD	52,748	100	Hawkins County*	50,440			

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Source: Tennessee Education Association, Survey of Local Annual Salaries for Classroom Teachers, 2008-09.

**Ranking of Scheduled Salaries
Doctor's Degree Maximum (Top Step)
2008-2009 (Interim)**

Rank	System	Salary	Rank	System	Salary	Rank	System	Salary
1	Alcoa City	\$71,131	51	Bedford County	\$55,203	101	Campbell County	\$52,475
2	Franklin SSD	69,543	52	Warren County	55,091		Carter County	52,475
3	Shelby County	67,924	53	Haywood County	55,055	103	Cumberland County*	52,440
4	Memphis City	67,922	54	McMinn County	55,021	104	Morgan County	52,394
5	Maryville City	67,763		Sequatchie County	55,021	105	Dyer County	52,198
6	Williamson County	67,375	56	Crockett County	55,000	106	Fayette County	52,174
7	Oak Ridge City	66,819	57	Hamblen County*	54,795	107	Grainger County	52,065
8	Johnson City	66,734	58	McKenzie SSD	54,684	108	Richard City SSD	52,059
9	Davidson County	66,676	59	Gibson County SSD	54,592	109	Bledsoe County	51,955
10	Murfreesboro City	64,790	60	Marshall County	54,373		Carroll County	51,955
11	Bristol City	64,090	61	Robertson County	54,276		Claiborne County*	51,955
12	Athens City	63,005	62	Polk County	54,273		Clay County	51,955
13	Blount County	61,980	63	Greene County	54,266		H Rock-Bruceton SSD	51,955
14	Tullahoma City	61,962	64	Weakley County	54,090		Hancock County	51,955
15	Clinton City	61,302	65	Unicoi County	54,024		Jackson County	51,955
16	Sevier County	61,195	66	Marion County	54,000		Johnson County	51,955
17	Rutherford County	61,032	67	Cocke County	53,997		Lewis County	51,955
18	Lenoir City	59,757	68	Jefferson County	53,993		Oneida SSD	51,955
19	Hamilton County	59,062	69	Hardeman County	53,889		Overton County	51,955
20	Cleveland City	58,727	70	Henderson County*	53,882		Perry County *	51,955
21	Sumner County	58,725	71	Benton County	53,805		Pickett County	51,955
22	Kingsport City	58,518	72	Lexington City	53,794		Scott County*	51,955
23	Paris SSD	58,365	73	Cheatham County	53,757		Smith County*	51,955
24	Lebanon SSD	57,853	74	Houston County	53,748		South Carroll SSD	51,955
25	Bradley County	57,775	75	Giles County*	53,735		Van Buren County*	51,955
26	Knox County	57,600	76	Hickman County*	53,725		Wayne County	51,955
27	Loudon County	57,381	77	Union County	53,641		West Carroll SSD*	51,955
28	Greeneville City	57,327	78	Lincoln County	53,633	128	Monroe County*	51,953
29	Manchester City	57,302	79	Newport City*	53,555	129	Bradford SSD	n/a
30	Dickson County	57,297	80	Sullivan County	53,512	130	Alamo City	n/a
31	Montgomery County	57,229	81	Milan SSD	53,480		Bells City	n/a
32	Dyersburg City	57,157	82	Decatur County	53,455		Etowah City	n/a
33	Tipton County*	57,015	83	Union City*	53,405		Huntingdon SSD	n/a
34	Obion County	56,840	84	Trousdale County*	53,299		Lake County	n/a
35	Washington County	56,630	85	Hawkins County*	53,271		Moore County*	n/a
36	Maury County	56,455	86	Stewart County	53,136		Rogersville City	n/a
37	Meigs County	56,290	87	Hardin County	53,127			
38	Sweetwater City	56,172	88	Trenton SSD	53,091		Average:	\$55,663
39	Henry County	56,150	89	Humphreys County	53,027			
40	Putnam County	56,039	90	Dayton City	52,995			
41	Cannon County	56,013	91	Fentress County*	52,955			
42	Franklin County	55,981		Grundy County	52,955			
43	Coffee County	55,817		White County	52,955			
44	Madison County	55,611	94	McNairy County*	52,954			
45	Fayetteville City*	55,600	95	Elizabethton City*	52,701			
46	Lauderdale County	55,555	96	Lawrence County*	52,680			
47	Wilson County	55,511	97	Dekalb County	52,655			
48	Humboldt SSD	55,446	98	Chester County	52,570			
49	Roane County*	55,436	99	Macon County*	52,505			
50	Anderson County	55,377	100	Rhea County	52,496			

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Source: Tennessee Education Association, Survey of Local Annual Salaries for Classroom Teachers, 2008-09.

Thirty-Year Earning Potential of Scheduled Salaries 2008-09 (Interim)

Rank	System	Career Earnings	Rank	System	Career Earnings	Rank	System	Career Earnings
1	Shelby County	\$1,716,504	51	Bedford County	\$1,337,253	101	Trenton SSD	\$1,259,512
2	Memphis City	1,716,497	52	Hamblen County*	1,335,385	102	McNairy County*	1,258,203
3	Oak Ridge City	1,673,581	53	Henry County	1,333,650	103	Humphreys County	1,257,752
4	Alcoa City	1,634,648	54	Franklin County	1,330,157	104	White County	1,257,345
5	Maryville City	1,624,563	55	Loudon County	1,328,725	105	Hardin County	1,256,907
6	Johnson City	1,579,800	56	Lauderdale County	1,325,150	106	Hawkins County*	1,256,474
7	Davidson County	1,579,796	57	Robertson County	1,322,520	107	Macon County*	1,255,885
8	Franklin SSD	1,577,636	58	Haywood County	1,321,580	108	Lake County	1,254,801
9	Kingsport City	1,568,684	59	Union City*	1,321,360	109	Lawrence County*	1,252,725
10	Murfreesboro City	1,544,773	60	Obion County	1,316,610	110	Carter County	1,250,838
11	Athens City	1,522,245	61	Stewart County	1,314,792	111	Chester County	1,250,393
12	Bristol City	1,519,175	62	Sequatchie County	1,313,980	112	Van Buren County*	1,246,381
13	Williamson County	1,516,785	63	Sullivan County	1,312,452	113	Campbell County	1,245,857
14	Rutherford County	1,483,190	64	Crockett County	1,310,500	114	Carroll County	1,244,921
15	Dyersburg City	1,465,242	65	Elizabethton City*	1,309,067	115	Cumberland County*	1,243,593
16	Blount County	1,462,210	66	Hardeman County	1,308,888	116	Johnson County	1,243,394
17	Cleveland City	1,443,762	67	McKenzie SSD	1,306,913	117	Overton County	1,242,147
18	Bradley County	1,442,910	68	Cheatham County	1,306,622	118	Fentress County*	1,241,198
19	Hamilton County	1,440,044	69	Alamo City	1,305,208	119	Grainger County	1,240,645
20	Tipton County*	1,435,755	70	Houston County	1,305,024	120	Lewis County	1,239,655
21	Tullahoma City	1,434,957	71	Warren County	1,304,398	121	Scott County*	1,238,429
22	Montgomery County	1,433,819	72	Cannon County	1,302,216	122	Smith County*	1,238,055
23	Lebanon SSD	1,427,667	73	Monroe County*	1,298,197	123	H Rock-Bruceston SSD	1,237,432
24	Sevier County	1,422,920	74	Humboldt SSD	1,297,750	124	Jackson County	1,237,340
25	Sumner County	1,422,265	75	Jefferson County	1,296,644	125	West Carroll SSD*	1,237,291
26	Greeneville City	1,421,592	76	Benton County	1,296,050	126	Bledsoe County	1,235,833
27	Madison County	1,417,302	77	Lexington City	1,292,636	127	Oneida SSD	1,234,450
28	Maury County	1,411,742	78	Greene County	1,290,504	128	South Carroll SSD	1,234,440
29	Manchester City	1,405,869	79	Henderson County*	1,290,408	129	Perry County *	1,234,339
30	Lenoir City	1,405,703	80	Dayton City	1,288,255	130	Pickett County	1,233,555
31	Knox County	1,402,910	81	Union County	1,284,331	131	Claiborne County*	1,233,544
32	McMinn County	1,401,490	82	Moore County*	1,283,827	132	Bradford SSD	1,230,146
33	Paris SSD	1,401,375	83	Unicoi County	1,282,105	133	Wayne County	1,228,758
34	Clinton City	1,397,403	84	Gibson County SSD	1,277,100	134	Clay County	1,224,670
35	Sweetwater City	1,386,251	85	Giles County*	1,276,952		Hancock County	1,224,670
36	Roane County*	1,385,906	86	Huntingdon SSD	1,276,858	136	Morgan County	1,205,890
37	Meigs County	1,378,880	87	Decatur County	1,276,465			
38	Polk County	1,378,231	88	Newport City*	1,276,369		Average:	\$1,338,575
39	Putnam County	1,376,582	89	Richard City SSD	1,274,822			
40	Rogersville City	1,373,399	90	Lincoln County	1,274,547			
41	Bells City	1,368,104	91	Weakley County	1,273,125			
42	Dickson County	1,359,796	92	Cocke County	1,271,973			
43	Anderson County	1,359,304	93	Milan SSD	1,270,985			
44	Marshall County	1,358,888	94	Marion County	1,270,030			
45	Wilson County	1,357,933	95	Trousdale County*	1,268,244			
46	Fayetteville City*	1,349,430	96	Hickman County*	1,267,446			
47	Washington County	1,343,078	97	Dekalb County	1,266,594			
48	Dyer County	1,341,922	98	Rhea County	1,265,267			
49	Etowah City	1,338,690	99	Grundy County	1,264,919			
50	Coffee County	1,337,813	100	Fayette County	1,264,910			

Calculated as follows: BA 1-5 yrs., MA 6-12 yrs., MA + 30 13-30 yrs. *The salary schedule for these school systems are not final or have not been submitted as of 3.11.2009. Salaries are the same as the 2007-08 schedule and considered "Interim."

Source: Tennessee Education Association, Survey of Local Annual Salaries for Classroom Teachers, 2008-09.